



Indiana State University

Board of Trustees Agenda Meeting

September 25, 2026

State Room, Tirey Hall

Board of Trustees Agenda September 25, 2026

Meeting Agenda

1. Call Meeting to Order

1 Call meeting to order	4
Board Chairperson John Pratt	

2 Remarks

2 Remarks	5
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Faculty Senate Chairperson
Dr. Liz Brown

Staff Council Chairperson
Roxanne Torrence

Student Government Association President
Olivia Lancaster

President of the University
Dr. Mike Godard

Chairperson of the Board of Trustees
John Pratt

3. New Business

3a Minutes of the July 24, 2026, Meeting and Certification of Executive Session	Approval	6
Board Chairperson John Pratt		

3b Acceptance of Annual Conflict of Interest Disclosure Statements	Approval	7
General Counsel J.D. Lux		

4. Reports

4 Financial Report	9
Vice President for Finance & Administration/	

5. Items for the Information of the Trustees

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6. Old Business

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7. Adjournment

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1. Call Meeting to Order – Board Chair John Pratt

Roll Call:

Robert Casey
Rob Carter
Lori Danielson
Jon Ford
Carolene Mays
John Pratt
Cheryl Roberson
Christian Roembke
Troy Woodruff

2 Remarks

Faculty Senate Chairperson, Dr. Liz Brown

Staff Council Chairperson, Roxanne Torrence

Student Government Association President, Olivia Lancaster

President of the University, Dr. Mike Godard

Chairperson of the Board of Trustees, John Pratt

3a Minutes of the July 24, 2026 Meeting and Certification of Executive Session

The Indiana State University Board of Trustees met in Executive Session at 10:00 a.m. on Friday, July 24, 2026.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday, July 24, 2026 at 1:00 p.m.

Trustees present: Robert Casey, Rob Carter, Jon Ford, Carolene Mays, John Pratt, Christian Roembke and Troy Woodruff.

Recommendation: Approve the Board Minutes of the July 24, 2026 Meeting and Certification of Executive Session.

3b Acceptance of Annual Conflict of Interest Disclosure Statements

Date Prepared: September 15, 2026
From: Michael Godard, President
Prepared by: J.D. Lux, General Counsel
Presented by: J.D. Lux, General Counsel
Presented at: September 25, 2026, Meeting of the Board of Trustees
Subject: Acceptance of Annual Conflict of Interest Disclosure Statements
Disposition: **For Action**

Objective:

Acceptance of Annual Conflict of Interest Disclosure Statements.

Background of Issue:

Annually, members of the Indiana State Board of Trustees and members of the President's Cabinet are asked to complete the ISU Conflict of Interest Disclosure Statement. Indiana law and ISU's [Policy 912 Conflict of Interest](#) require disclosure of conflicts of a pecuniary interest of \$250 or more to the Indiana State Board of Trustees in writing before any transaction takes place.

Summary of Disclosed Conflicts for September 2026 meeting.

David Smith and Jacquelyn Smith are owners of Smitty's Chuckwagon. Smitty's Chuckwagon provides food for the Law Enforcement luncheons for the Special Olympics and public safety trainings at cost and do not make a profit. The administration proposes that if the conflict is accepted, the Smiths would refrain from any oversight or involvement in purchases from Smitty's Chuckwagon, and all purchases would be monitored and approved by the Division of Finance and Administration.

David Kachman is the owner of Heartwood Design Shop. He would financially benefit from any purchases made by Indiana State University. The administration proposes that if the conflict is accepted, Mr. Kachman will refrain from any oversight or involvement in purchases from Heartwood Design Shop and all purchases would be monitored and approved by the Division of Finance and Administration.

Jeff Martin serves as Associate Head Coach of Track and Field. He is a partial owner of a business called Queen City Pole Vault, LLC. The business sells and provides vault poles. Indiana State Athletics may make purchases of track and field equipment from this business. Coach Martin will not make the decision or approve of such purchases, but may make recommendations to those with approval authority.

Funding Source: N/A

Supporting Reasons and Timing for the Recommendation:

Annual conflict of interest disclosure statements are presented at the Board of Trustees Fall Meeting. Single transaction conflict of interest disclosure statements are presented throughout the year.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

N/A

Management Recommendation:

Acceptance of the conflict of interest statements.

4 Reports

**Financial Report - Vice President for Finance &
Administration/Treasurer Seth Hinshaw**

5a University Investments

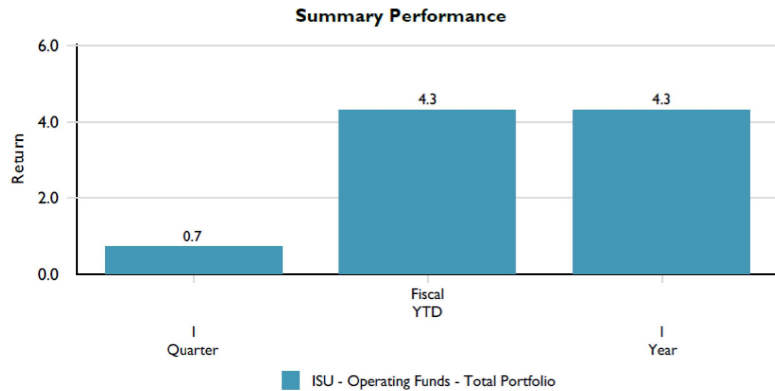
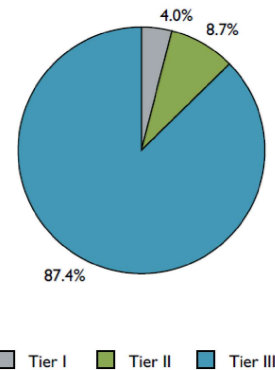
In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending June 30, 2026.

ISU - Operating Funds - Total Portfolio - Plan Summary

As of June 30, 2026

Investment Managers	Market Value
First Financial Cash	\$4,026,812
First Financial Active Cash	\$214,038
Old National Intermediate	\$9,301,965
Reams Asset Management Core	\$32,312,668
Loomis Sayles Core Plus	\$49,809,473
Reams Unconstrained	\$11,487,568
ISU - Operating Funds - Total Portfolio	\$107,152,524

Tier Distribution of Total Portfolio



Asset Allocation by Tier

June 30, 2026			
	Market Value	% of Total Assets	Target Allocation
Tier I			
First Financial Cash	\$4,026,812	3.8%	\$10mm - \$25mm
First Financial Active Cash	\$214,038	0.2%	
	\$4,240,850	4.0%	
Tier II			
Old National Intermediate	\$9,301,965	8.7%	\$10mm - \$15mm
	\$9,301,965	8.7%	
Tier III			
Reams Asset Management Core	\$32,312,668	30.2%	Remaining Balance
Loomis Sayles Core Plus	\$49,809,473	46.5%	
Reams Unconstrained	\$11,487,568	10.7%	
	\$93,609,709	87.4%	
\$107,152,524		100.0%	

ISU - Operating Funds - Total Portfolio - Change in Market Value Summary

As of June 30, 2026

Last 1 Quarter				
	Beginning Market Value	Deposits / Withdrawals (Net)	Investment Gain/Loss	Ending Market Value
ISU - Operating Funds - Total Portfolio	\$121,850,904	-\$15,609,597	\$911,217	\$107,152,524
Tier I	\$8,715,978	-\$4,503,400	\$28,272	\$4,240,850
First Financial Cash	\$6,010,632	-\$2,002,345	\$18,524	\$4,026,812
First Financial Active Cash	\$2,705,346	-\$2,501,055	\$9,747	\$214,038
Tier II	\$11,862,228	-\$2,606,999	\$46,735	\$9,301,965
Old National Intermediate	\$11,862,228	-\$2,606,999	\$46,735	\$9,301,965
Tier III	\$101,272,698	-\$8,499,198	\$836,210	\$93,609,709
Reams Asset Management Core	\$33,874,290	-\$1,761,852	\$200,230	\$32,312,668
Loomis Sayles Core Plus	\$53,008,131	-\$3,722,956	\$524,298	\$49,809,473
Reams Unconstrained	\$14,390,276	-\$3,014,390	\$111,682	\$11,487,568

Fiscal Year To Date				
	Beginning Market Value	Deposits / Withdrawals (Net)	Investment Gain/Loss	Ending Market Value
ISU - Operating Funds - Total Portfolio	\$115,797,047	-\$13,931,059	\$5,286,537	\$107,152,524
Tier I	\$4,165,683	-\$108,106	\$183,272	\$4,240,850
First Financial Cash	\$528,353	\$3,396,516	\$101,943	\$4,026,812
First Financial Active Cash	\$3,637,330	-\$3,504,622	\$81,330	\$214,038
Tier II	\$11,958,017	-\$3,027,781	\$371,728	\$9,301,965
Old National Intermediate	\$11,958,017	-\$3,027,781	\$371,728	\$9,301,965
Tier III	\$99,673,347	-\$10,795,173	\$4,731,536	\$93,609,709
Reams Asset Management Core	\$33,291,276	-\$2,637,812	\$1,659,203	\$32,312,668
Loomis Sayles Core Plus	\$52,577,604	-\$5,100,748	\$2,332,617	\$49,809,473
Reams Unconstrained	\$13,804,466	-\$3,056,613	\$739,716	\$11,487,568

ISU - Operating Funds - Total Portfolio - Investment Manager Returns

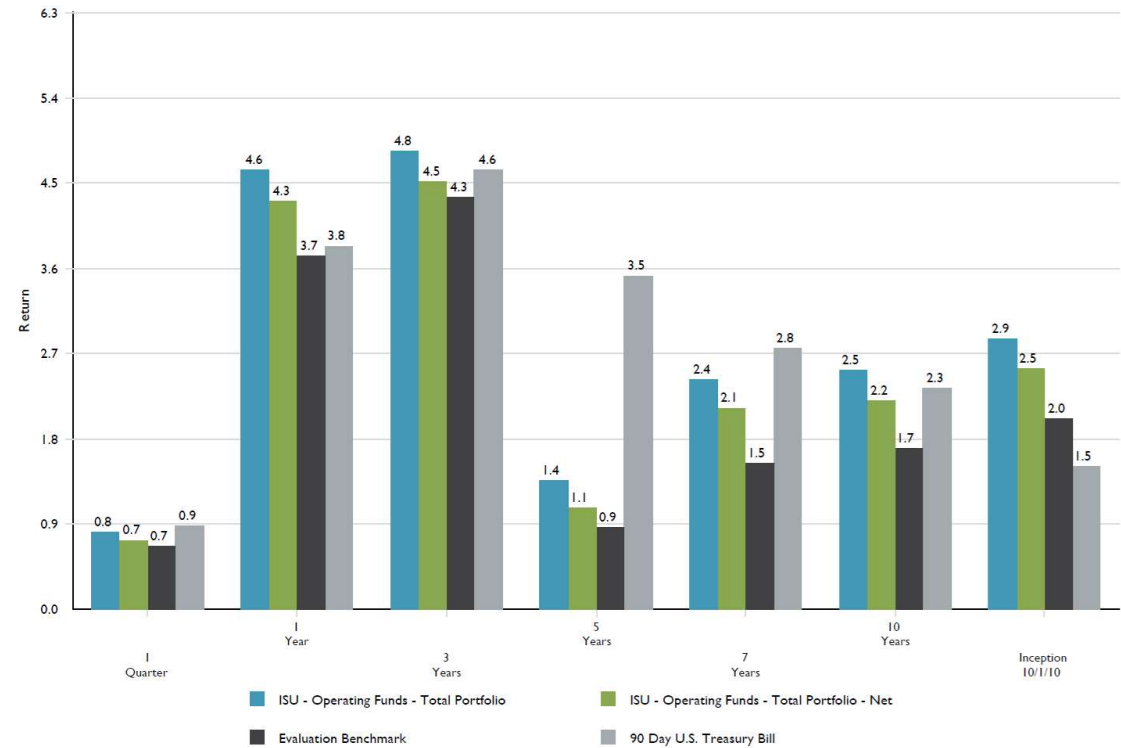
As of June 30, 2026

	Performance (%)								
	1 Quarter	Year To Date	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
ISU - Operating Funds - Total Portfolio	0.82	1.13	4.64	4.84	1.36	2.43	2.52	2.85	10/01/2010
ISU - Operating Funds - Total Portfolio (Net)	0.73	0.97	4.32	4.52	1.07	2.12	2.21	2.54	
Evaluation Benchmark*	0.67	0.76	3.73	4.35	0.87	1.54	1.69	2.01	
Tier I	0.87	1.75	3.71	4.54	3.32	2.64	2.27	1.59	10/01/2010
First Financial Cash	0.87	1.75	3.82	4.50	3.49	2.72	2.35	1.58	10/01/2010
90 Day U.S. Treasury Bill	0.88	1.74	3.84	4.64	3.52	2.75	2.34	1.51	
First Financial Active Cash	0.87	1.76	3.68	4.57	3.18	2.61	2.24	1.64	10/01/2010
FTSE 1 Year Treasury OTR	0.67	1.32	3.60	4.57	2.85	2.47	2.16	1.52	
Tier II	0.45	0.86	3.28	4.69	1.88	2.24	2.16	2.14	10/01/2010
Old National Intermediate	0.45	0.86	3.28	4.59	1.29	1.96	1.96	2.28	10/01/2010
Bloomberg Intermed. U.S. Government/Credit	0.43	0.40	3.14	4.68	1.22	1.89	1.92	2.20	
Tier III	0.85	1.10	4.79	4.84	0.87	2.50	2.70	3.39	10/01/2010
Reams Asset Management Core	0.62	1.05	5.03	4.52	0.60	2.44	2.47	3.04	10/01/2010
Bloomberg U.S. Aggregate Index	0.67	0.62	3.79	4.16	0.08	1.22	1.54	2.26	
Loomis Sayles Core Plus	1.01	1.02	4.49	4.47	0.71	2.30	2.82	3.70	10/01/2010
Bloomberg U.S. Aggregate Index	0.67	0.62	3.79	4.16	0.08	1.22	1.54	2.26	
Reams Unconstrained	0.68	1.31	4.96	7.04	-	-	-	6.49	06/01/2023
ICE BofA USD 3-Mo Dep Offer Rate Constant Maturity	0.91	1.82	4.07	4.83	3.62	2.91	2.53	4.85	
IM Other Global Fixed Income (SA+CF) Median	2.06	1.56	4.73	8.12	3.04	4.03	4.21	8.65	

Current Evaluation Benchmark* = 14% 90 Day T-Bill, 11% Bloomberg Intermediate Gov/Credit Index, 75% Bloomberg Aggregate Index

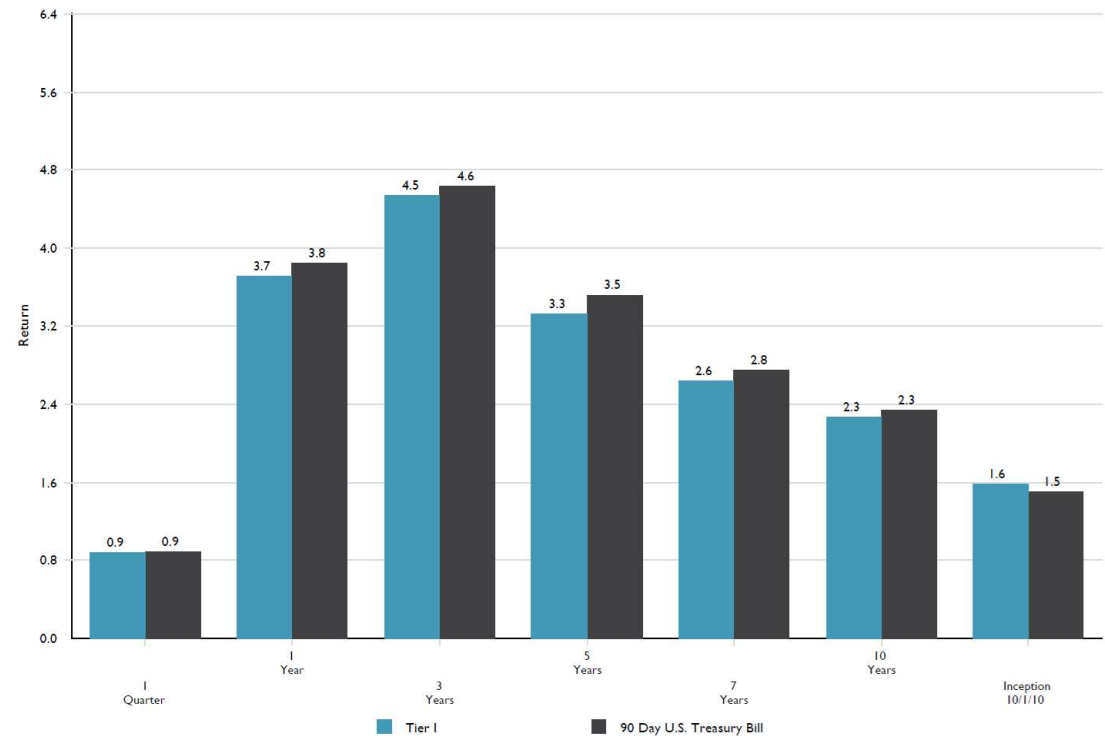
Total Fund Performance - Annualized

As of June 30, 2026



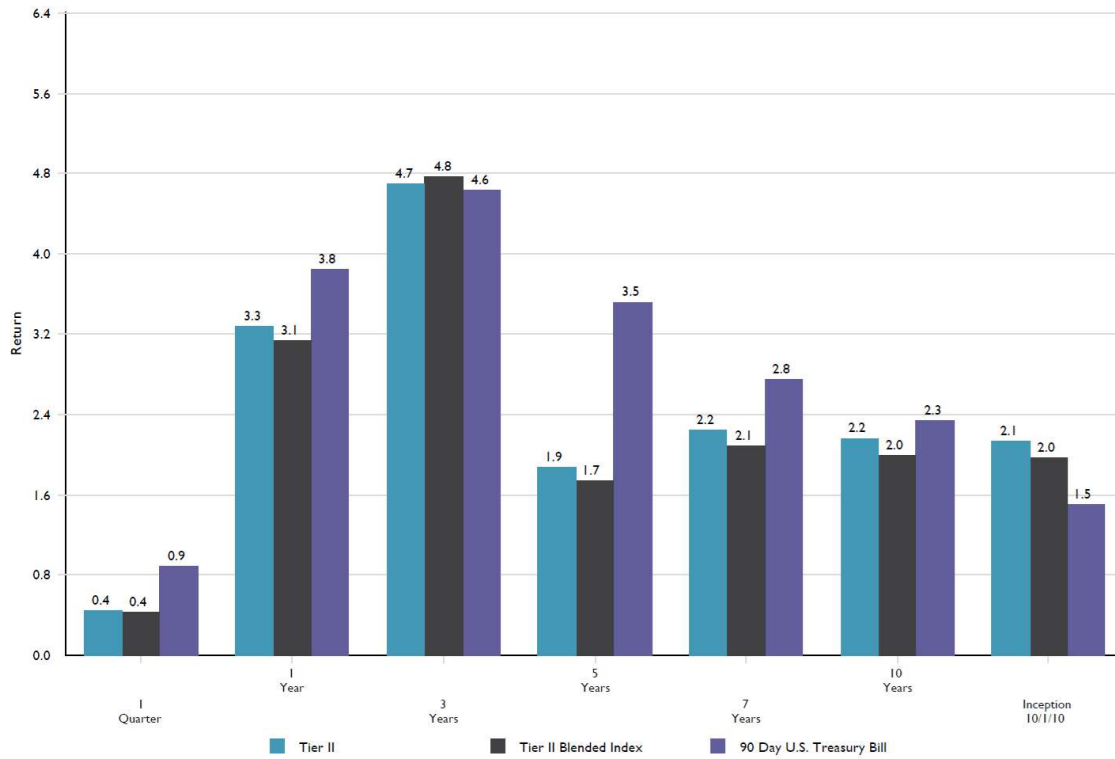
Tier I Performance - Annualized

As of June 30, 2026



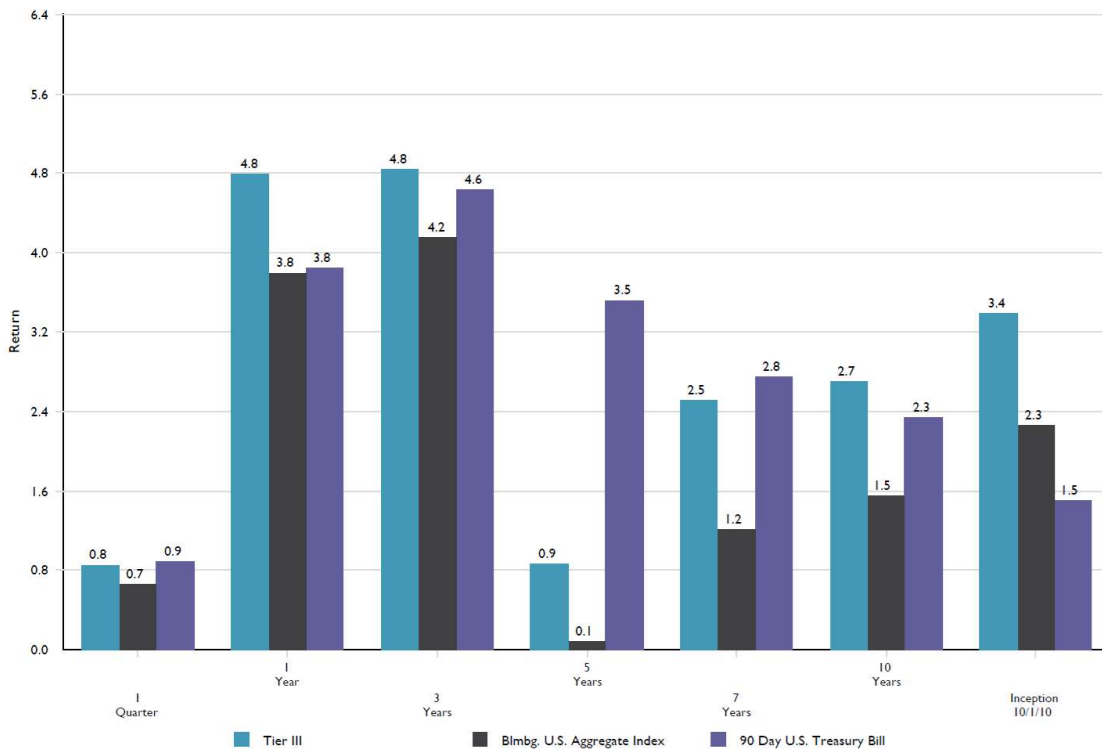
Tier II Performance - Annualized

As of June 30, 2026



Tier III Performance - Annualized

As of June 30, 2026



5b Financial Report

INDIANA STATE UNIVERSITY							
GENERAL FUND OPERATING REVENUE AND EXPENSE SUMMARY							
For the Period Ending June 30, 2026							
	2025-26 Base Budget	2025-26 Adjusted Budget	YTD through 6/30/26*	Percent of Adjusted Budget	2024-25 Adjusted Budget	YTD through 6/30/25*	Percent of Adjusted Budget
Revenues							
State Appropriations							
Operational	\$ 74,062,310	\$ 70,359,195	\$ 70,359,195	100.0%	\$ 77,960,325	\$ 77,960,325	100.0%
Debt Service Appropriation	10,498,370	10,498,371	10,498,371	100.0%	11,062,733	11,062,733	100.0%
Sub-Total State Appropriations	84,560,680	80,857,566	80,857,566		89,023,058	89,023,058	
Student Tuition	67,431,191	67,431,191	67,003,619	99.4%	68,096,109	66,288,825	97.3%
Other Fees and Charges	2,755,149	2,755,648	2,606,851	94.6%	2,400,804	2,152,138	89.6%
Other Income and Transfers	7,141,980	7,141,980	6,875,544	96.3%	7,102,113	6,858,854	96.6%
Program Fees	900,000	1,343,432	1,343,432	100.0%	1,140,590	1,140,590	100.0%
Total Budgeted Revenue	\$ 162,789,000	\$ 159,529,817	\$ 158,687,012		\$ 167,762,674	\$ 165,463,465	
Encumbrances and Carryforward		6,827,579	6,827,579		8,664,829	8,664,829	
Reimbursements and Income Reappropriated From Other Sources		6,333,955	6,333,955		5,827,857	5,827,857	
Total Revenues	\$ 162,789,000	\$ 172,691,351	\$ 171,848,546	99.5%	\$ 182,255,360	\$ 179,956,151	98.7%
Expenditures							
Compensation							
Salaries and Wages	\$ 74,773,048	\$ 71,920,964	\$ 71,691,506	99.7%	\$ 74,524,055	\$ 74,176,291	99.5%
Fringe Benefits	22,109,018	22,844,015	22,844,398	100.0%	22,798,926	22,796,068	100.0%
Sub-Total Compensation	96,882,066	94,764,979	94,535,904	99.8%	97,322,981	96,972,359	99.6%
Departmental Expenses							
Supplies and Related Expenses	13,641,335	14,958,140	12,885,712	86.1%	17,073,621	15,006,828	87.9%
Repairs and Maintenance	5,577,060	7,123,017	7,069,647	99.3%	7,387,740	7,309,342	98.9%
Other Committed Expenses	1,850,616	2,840,128	2,840,128	100.0%	2,735,072	2,735,072	100.0%
Sub-Total Departmental Expenses	21,069,011	24,921,285	22,795,487	91.5%	27,196,433	25,051,242	92.1%
Utilities and Related Expenses	10,135,994	11,354,153	11,354,153	100.0%	11,060,960	11,060,960	100.0%
Capital Improvements	4,000,000	3,996,008	3,996,008	100.0%	4,000,000	4,000,000	100.0%
Student Scholarship and Fee Remissions	16,395,559	18,304,704	18,294,514	99.9%	19,393,169	19,381,158	99.9%
Academic Debt Service	11,106,370	11,198,726	11,198,726	100.0%	11,652,120	11,652,120	100.0%
Budgeted Reserve	2,300,000	-	-	0.0%	-	-	0.0%
Transfers Out and Program Fees	900,000	6,247,872	6,247,872	100.0%	6,073,227	6,073,227	100.0%
Reserve for State Withholding		1,060,819	-	0.0%	3,257,261	-	0.0%
Total Expenditures	\$ 162,789,000	\$ 171,848,546	\$ 168,422,664	98.0%	\$ 179,956,151	\$ 174,191,066	96.8%
*Includes encumbrances and open commitments							

Revenues

State Operational Appropriation

Indiana State University's State appropriation was cut 5% or \$3.9 million for 2025-26 and is reflected in the reduced base budget of \$74.1 million down from \$78.0 million in 2024-25. Additionally, the State is withholding 5% or \$3.7 million. This withholding was covered by the carryforward budget designated as Reserve for State Withholding as the adjusted budget was reduced for both Operational Appropriations and Reserve for State Withholding.

Student Tuition

Total Student Tuition was below budget by \$0.4 million. Fall student tuition of \$31.6 million was above budget by \$0.2 million. Spring tuition of \$28.4 million is also above budget by \$0.2 million as we continued strong retention between Fall to Spring. Summer tuition recognized \$7.1 million which is below budget by \$0.8 million. This shortfall, as well as other revenue shortfalls, was covered by the budgeted enrollment reserve.

Other Fees and Charges

Other Fees and Charges are above last year's amount by \$454,713 due to new fees including Business Course, International Fee, and Honors College Fee implemented in the Fall semester. These total revenues are below budget by \$148,797.

Other Income and Transfers

Other Income and Transfers are below budget by \$266,436 as increased transfers from Residential Life reimbursement for utilities was offset by reduced transcript fees, commissions and salary reimbursements.

Program Fees

Program fees are above last year's total by \$202,842 due to increased NHHS program fees.

Encumbrances and Carryforward

Encumbrances and Carryforward decreased by \$1.8 million reflecting reduced budget carryforward from 2025.

Reimbursements and Income Reappropriated from Other Sources

Reimbursements and Income Reappropriated from Other Sources increased by \$506,098 to reflect increased course fees and a transfer from Residential Life to fund Housing scholarships.

Expenses

Compensation

Total Compensation decreased by \$2,436,455. Salaries and Wages had budget reversions of \$2,752,466 while Benefits expense was above budget by \$700,968. This was a result of reduced administrative, instructional, and support staff salaries and increased retirement incentive payouts. The overall reversion covered utility and other operating shortfalls.

Departmental Expenses

Total Departmental Expenses decreased by \$2,255,755. Supplies and Related Expenses decreased by \$2,121,116, reflecting reductions in legal fees, travel expenses, advertising, and computer equipment. Repairs and Maintenance expenses are down by \$239,695 reflecting increased software maintenance offset by reduced HVAC and facilities maintenance expenses.

Other Committed Expenses increased by \$105,056 resulting from increased property insurance premiums.

Utilities and Related Expenses

Utilities and Related Expenses increased by \$293,193 due to increased electricity and miscellaneous natural gas.

Capital Improvements

Capital Improvement expenditures included \$2.7 million that was transferred to plant fund reserves. These funds were earmarked to help cover the \$3.7 million State withholding for fiscal year 27.

Student Scholarship and Fee Remissions

Student Scholarship and Fee Remissions shows a decrease of \$1,086,644. This reflects the reduction of the First Year Housing scholarship award amount. The overall budget shortfall was \$1,201,681 before an \$1,985,653 transfer from Residential Life at the end of the fiscal year to cover housing scholarships.

Budgeted Reserve

The Budgeted Reserve of \$2,300,000 was used to cover revenue shortfall and operating expense overages.

Transfers Out and Program Fees

Transfer Out and Program Fees increased by \$174,645, reflecting increased course and program fees.

Reserve for State Withholding

Reserve for State Withholding covered the Indiana withholding of \$3.7 million in fiscal year 26 with the remaining \$1.1 million of budget reversion which included \$0.5 million of recaptured marketing funds to be carried forward to fiscal year 27. An additional \$900,000 budget reversion from fiscal year 26 carryforward will be added into fiscal year 27 for a beginning total of \$2.0 million. These funds will be used to cover a \$0.5 million base revenue line and any additional operating needs in fiscal year 27.

5c Purchasing Report

Purchase Order Activity for the Period March 1, 2026 through July 31, 2026			
Purchases Over \$50,000			
Architectural and Engineering Projects			
Sole Sourced - Extension of Athletics' Master Plan and Vendor Experience with Similar Work			
Ratio Architects, LLC.	P0095449	Design of Hulman Center Interior Upgrades - Premier Seating and Locker Rooms Renovations	\$ 188,000.00
Sole Sourced - Project Time Constraints & Firm Experienced with Similar Projects within Science Building			
arcDESIGN	P0095849	Architectural & Engineering Design Services for Science Classrooms 018, 022 & 138.	\$ 140,423.00
Sole Sourced - Time Constraints			
Strode Construction LLC	P0095333	Hulman Memorial Student Union Commons - George's Café Relocation & Other Associated Work.	\$ 121,597.00
Sole Sourced - One Source Available in the Area			
Williams Crow dba Aidex Educational Systems	P0095789	Bailey Project Equipment Purchase for College of Engineering - 850-HD1: Basic Hydraulics Learning System	\$ 401,545.00
Williams Aviation LLC	P0095485	Airplane Maintenance Contract for the Period July 1, 2026 through June 30, 2029.	\$ 753,884.00
Sole Sourced - Compatibility with Existing Equipment			
Trane U.S. Inc	P0095445	At the Satellite Chilled Water Plant, Replacement of the Existing Motor Starters with Wye Delta Starters.	\$ 160,880.00
Elevate Technology Partners, LLC	P0095382	Dell VMware hosts	\$ 150,000.00
Sole Sourced - Compatibility with Existing Equipment and Vendor's Capacity			
Johnson Controls Fire Protection LP	P0095653	Fire Alarm & Sprinkler Maintenance Contract for the Period July 1, 2026 through 06/30/2031.	\$ 146,479.34
Sole Sourced - Compatibility with Existing Equipment and Health /Safety / Time Constraints			
Human Capital Research Company	P0095398	Student Success Slate Implementation	\$ 163,250.00

Sole Sourced - Continuity & Compatibility of Service			
Acorn Distributors Inc	P0095606	Custodial Supplies for FM Waste Mgmt.	\$ 120,000.00
Daktronics Incorporated	P0095376	Hulman Center Outdoor Marquee sign	\$ 118,840.00
RJE Interiors Inc	P0095334	Bailey College of Engineering & Technology Computer Lab 317 Furniture	\$ 101,030.75
Bell Techlogix Inc	P0095852	Microsoft Azure overage charges	\$ 96,000.00
US Cloud LC	P0095865	Cloud support for Microsoft environment	\$ 52,020.00
Sole Sourced - Features & Item Unique to Vendor			
The College Board	P0095795	Purchase of Names of High School Students for Recruiting purposes by Admissions.	\$ 56,500.00
Enroll ML Inc	P0095652	SaaS platform for student enrollment tracking and insights.	\$ 115,315.50
Scott Massey PhD LLC	P0095847	Consulting Services - CHHS Physical Therapy - ARC-PA Probation Remediation and Accreditation	\$ 50,000.00
Sole Sourced - Unique Equipment Packaged to meet the University's Needs			
Mohawk Lifts LLC	P0095790	Bailey Project Equipment Purchase for College of Engineering - UAD145 - Ultimate ADAS in Red with 32" Monitor	\$ 123,062.73
Sole Sourced - Other			
Intelitek	P0095787	Bailey Project Equipment Purchase for College of Engineering - Standalone Sensors	\$ 661,449.68
Proprietary system already integrated at ISU			
757706 Ontario Inc dba Micro Interface Design	P0095788	Bailey Project Equipment Purchase for College of Engineering - AI-powered Human Factors and Ergonomics Lab.	\$ 97,670.00
Parts and system need to be integrated and vendor customizes to meet ISU needs			
Ayalytical Instruments Inc	P0095791	Bailey Project Equipment Purchase for College of Engineering - AYA-80-22025 - ERASPEC High Speed FTIR Fuel Analyzer	\$ 84,216.00
Compatibility, Scalability & Functionality with Other Equipment			
RJL Solutions LLC	P0095350	Presidents Office - Lobbying & Strategic Representation for Indiana	\$ 146,500.00
Current Ongoing Relationship			
Lowest Bid that Met Specifications			
RJE Interiors Inc	P0095434	Center for Technology, Engineering & Design (cTED) Furniture - Remaining portion	\$ 1,538,604.35
Midwest Shade & Drapery	P0095307	Hines & Jones Dormitory Window Treatments	\$ 208,120.00
GovConnection Inc	P0095574	2026 Bulk Laptop order - OIT	\$ 185,915.86
RJE Interiors Inc	P0095380	Center for Technology, Engineering & Design (cTED) Furniture - ALLSTEEL portion ONLY	\$ 174,672.61
Kelley Automotive Group	P0095564	Vehicle - Chevrolet Tahoe for Public Safety	\$ 55,852.00
AIC Title Agency	P0095539	1977 Cessna 152 - Flight Academy Aircraft Purchase	\$ 110,000.00

5d Vendor Report

The following vendors have accumulated purchases from the University for the time period April 1, 2026 to June 30, 2026 (Fiscal Year 2026) in excess of \$250,000:

Chard Snyder & Associates FSA	\$ 253,087	FSA Claims and Employee Benefit Services
Lyrasis	\$ 256,497	Library Electronic Database Subscriptions
Hannig Construction Inc	\$ 267,868	General Construction Services, Panhellenic Plaza Project
arcDESIGN	\$ 268,854	Engineering and Design Services, Commons Renovation, Early Childhood Center
CenterPoint Energy	\$ 317,803	Gas Utility Payments
Labor Link Inc	\$ 318,699	Temporary Staffing Services for Residential Life
Hoosier Aviation LLC	\$ 426,614	Airplane Fuel for Flight Academy
Dell Inc	\$ 453,421	Computer and IT Hardware Purchases

Previously Reported Vendors with Purchases Exceeding \$250,000 in Fiscal Year 2026:

Caldwell & Gregory LLC	\$ 255,324	Laundry Services
Barnes & Noble Booksellers	\$ 258,115	Book Awards Athletics/21st Century Scholars, Miscellaneous
JWF Specialty Co.	\$ 279,646	Workers Compensation
EAB Global Inc	\$ 290,374	Enrollment Solutions
Kirby Risk Supply Co	\$ 305,603	Electrical Supplies
CDI Inc	\$ 308,272	National Road Plaza Restoration
Instructure Inc	\$ 334,227	Canvas Learning Management System Service
Airmart Aircraft Sales & Brokerage Inc	\$ 350,250	Aircraft Purchase for Flight Academy
Turner Coaches Inc	\$ 351,207	Transportation for Athletic Teams & Other Student Activities
Union Associated Physicians Clinic LLC	\$ 359,003	Student Health Center Services
Pacesetter Sports	\$ 375,171	Athletic Uniforms, Footwear
Crown Electric Inc	\$ 375,925	Fire Alarm Replacement Myers Tech/MV Cable Replacement
Associated Roofing Professionals Inc	\$ 380,829	Replacement Roof Facilities Management and Purchasing Building, Various Roof Repairs
Missouri Valley Conference	\$ 387,728	Officiating Fees, Annual Dues
Freitag Weinhardt Inc	\$ 408,933	General HVAC & Plumbing Repairs
Three Bravo Delta LLC	\$ 412,999	Aircraft Purchase for Flight Academy
Bell Techlogix Inc	\$ 415,989	Microsoft Maintenance Licenses and Software
Amazon	\$ 418,174	Miscellaneous Purchases
Ebsco Subscription Services	\$ 428,364	Library Electronic Database Subscriptions
Ricoh USA Inc	\$ 449,321	Printing Costs (Per Copy Charges and Print Jobs)/Printer Purchases
Metropolitan Life Insurance (HSA)	\$ 455,824	Employee and Employer Health Savings Account Contributions
Network Solutions Inc	\$ 464,374	Networking Supplies
Rural Health Innovation Collaborative	\$ 484,474	Partner Contribution for Simulation Center Operational Expenses
Otis Elevator	\$ 496,219	Maintenance Agreement for Campus Elevators; Elevator Repairs; HMSU Freight Elevator Upgrade
Bob McCloskey Insurance	\$ 513,768	Student Athlete Medical Insurance
Johnson Controls Fire Protection LP	\$ 536,428	Fire Alarm/Sprinkler Maintenance/Repairs
De Lage Landen Financial Services Inc	\$ 544,151	Networking costs - Actual payment went to @00201485 Cisco
CDW Government Inc	\$ 566,537	Laptop Purchases & Other Computer Related Products
Opendorse	\$ 605,800	Athletic NIL Platform (pass-through) BCET, AV Tech Acoustics, Athletic Master Plan/Construction Administration/Design Services
Ratio Architects LLC	\$ 737,439	
Williams Aviation LLC	\$ 741,610	Maintenance & Repairs of Airplanes for Flight Academy
Ellucian Company LP	\$ 755,794	Banner Software Maintenance
Strode Construction LLC	\$ 808,147	Sycamore Baseball Field Right Field Deck, New Theater Dressing/Restrooms, Fencing
Simpson Scarborough	\$ 848,750	Media Campaign
Unum Life Insurance Company of America	\$ 882,071	Employee Life Insurance
Delta Dental Plan of Indiana	\$ 937,460	Dental Claims Reimbursements
Trane U.S. Inc	\$ 1,062,652	Two Centrifugal Liquid Chillers on Central Chiller
Indiana-American Water Company	\$ 1,069,251	Water Utility Payments
HM Life Insurance Company	\$ 1,151,113	Employee Life Insurance
RJE Interiors Inc	\$ 1,275,053	Furniture for Early Childhood Education Center, Union Conference Center
BP Energy Retail Co LLC	\$ 1,377,559	Natural Gas Purchases
Epic Insurance Midwest	\$ 1,444,961	Commercial Property, Flight Academy Liability, Fine Arts, Media and Workman's Comp Overage Insurance Policies
Sycamore Engineering Inc	\$ 1,499,614	Electrical Services Various Repairs & Small Projects
Shorts Travel Management	\$ 1,532,813	Transportation for Athletic Teams
Computershare Trust Company	\$ 1,535,040	Monthly Rent 500 Wabash Student Housing
Sycamore Insurance Assoc LLC	\$ 2,028,023	Broker for Insurance Companies, Manage General Liability; Auto Cyber & Foreign
AmWins/NEBCO Group Benefits	\$ 2,088,092	Retiree Insurance Coverage
City of Terre Haute	\$ 2,184,918	Sewage Utility Payments
CVS Pharmacy Inc	\$ 6,549,033	Prescription Drug Coverage
Duke Energy	\$ 7,888,712	Electricity Utility Payments
TIAA CREF	\$ 10,179,806	Retirement Contributions
Sodexo Inc and Affiliates	\$ 10,476,714	Dining and Catering Services
Anthem Life Insurance Company	\$ 14,755,167	Health Care Benefits and Reimbursements of Medical Claims
C H Garmong and Son Inc	\$ 28,300,321	Technology Building Renovations

5e Faculty Personnel

FACULTY

Instructor Appointments of 2-5 years – 2026-2027 Academic Year

Catherine Godoy; Instructor, School of Nursing; D.N.P., University of Alabama; salary \$57,000 per academic year.

Jody Hildebolt; Instructor, School of Nursing; D.N.P., Grand Canyon University; salary \$57,000 per academic year.

Morgan Hough; Instructor, School of Nursing; M.S.N., Aspen University; salary \$58,500 per academic year.

Andrew Riley; Instructor, School of Music; D.M.A., University of Miami; salary \$46,000 per academic year.

Temporary Full-Time Faculty for 2026-2027 Academic Year

Rodger Johnson; Full-Time Lecturer, Department of Communication; M.A., Indiana University; salary \$47,000 per academic year.

Matthew Morgan; Full-Time Lecturer, School of Criminology and Security Studies; M.S., Indiana State University; salary \$50,000 per academic year.

Change of Status and/or Pay Rate

Dolapo Adeniji; from Assistant Professor, Department of Social Work to Assistant Professor and MSW Program Director, Department of Social Work; for the 2026-2027 academic year; no change in salary.

Levi Allen; from Assistant Professor, Department of Political Science to Assistant Professor, Department of Political Science and IRB Chair; supplement of \$12,500 per academic year; for the 2026-2027 academic year.

Brandi Andreae; Associate Professor, Department of Applied Medicine and Rehabilitation; reappointment as Program Director of the Occupational Therapy Program, Department of Applied Medicine and Rehabilitation; supplement of \$15,000 per fiscal year; effective July 1, 2026.

Andrea Arrington; from Associate Professor, Department of History to Associate Professor, Department of History and Interim Chair Department of Technology; supplement of \$15,000 per academic year; effective August 1, 2026.

Courtney Barkwell; from Instructor, Department of Applied Medicine and Rehabilitation to Instructor, Department of Applied Medicine and Rehabilitation and Director of Admissions for the Physicians Assistants Program; stipend of \$5,000 per fiscal year; effective July 1, 2026.

Lakisha Bradley; from Instructor, Department of Social Work to Instructor, Department of Social Work and BSW Student Recruiter; for the 2026-2027 academic year; no change in pay.

Liz Brown; from Professor, Department of Mathematical Sciences to Professor, Department of Mathematical Sciences and Faculty Senate Chair; stipend of \$5,000 per academic year; for the 2026-2027 academic year.

Tiffany Busenbark; from Instructor, Department of Applied Medicine and Rehabilitation to Instructor, Department of Applied Medicine and Rehabilitation and Field Work Coordinator of the Occupational Therapy Program; supplement of \$7,500 per fiscal year; effective July 1, 2026.

Matt Cohen; Senior Instructor, Department of Accounting, Finance, Insurance and Risk Management; reappointment as Faculty Fellow for the Meis Center, Scott College of Business; stipend of \$10,000 per academic year; for the 2026-2027 academic year.

Concetta DePaolo; from Chair and Professor, Department of Marketing and Operations to Chair and Professor, Department of Marketing and Operations and Faculty Assessment Coordinator, Scott College of Business; supplement of \$10,000 per academic year; for the 2026-2027 academic year.

Ryan Donlan; from Professor, Department of Educational Leadership to Professor, Department of Educational Leadership and IRB Vice Chair; supplement of \$10,000 per academic year; for the 2026-2027 academic year.

Chris Drew; Professor, Department of English; reappointment as Faculty Fellow, College of Arts and Sciences; stipend of \$18,000 per academic year; for the 2026-2027 academic year.

Chris Drew; from Professor, Department of English to Professor, Department of English and Faculty Senate Vice Chair; stipend of \$2,000 per academic year; for the 2026-2027 academic year.

Brittany Edmondson; Assistant Professor, Department of Applied Medicine and Rehabilitation; reappointment as Director of Clinical Education of the Physician Assistant Studies Program; supplement of \$10,000 per fiscal year; effective July 1, 2026.

Richard Fitch; from Professor, Department of Chemistry and Physics to Professor, Department of Chemistry and Physics and Chair of the Institutional Biosafety Committee; stipend of \$8,000 per academic year; for the 2026-2027 academic year.

David Fleming; Professor, Department of Marketing and Operations; reappointed as Director of the Sales Negotiations Center, Department of Marketing and Operations; supplement of \$15,000 per fiscal year; effective July 1, 2026.

JoEllen Henson; Assistant Professor, Department of Social Work; reappointed as Field Education Director, Department of Social Work; for the 2026-2027 academic year; no change in salary.

Alicia Jay; from Associate Professor, Department of Theater to Associate Professor, Department of Theater and Faculty Senate Secretary; stipend of \$3,000 per academic year; for the 2026-2027 academic year.

Julien Kang; from Professor, Thompson Thrift Department of Construction Management to Professor and Chairperson, Thompson Thrift Department of Construction Management; supplement of \$12,000 per academic year; effective August 1, 2026.

Jiletta Kubena; from Professor, School of Criminology and Security Studies to Professor and Director, School of Criminology and Security Studies; supplement of \$18,000 per academic year; effective August 1, 2026.

Katherine Lee; from Associate Professor, Department of English to Associate Professor, Department of English and Undergraduate Core Curriculum Coordinator; supplement of \$10,000 per academic year; for the 2026-2027 academic year.

Justin Miller; from Assistant Professor, Department of Chemistry and Physics to Assistant Professor, Department of Chemistry and Physics and Vice Chair of the Institutional Biosafety Committee; stipend of \$6,000 per academic year; for the 2026-2027 academic year.

Mohamed Morsy; from Professor, Department of Engineering and Applied Sciences to Professor and Chairperson, Department of Engineering and Applied Sciences; supplement of \$15,000 per academic year; effective August 1, 2026.

Lisa Phillips; Professor, Department of History; reappointment as Faculty Ombudsperson; stipend of \$9,000 per academic year; for the 2026-2027 academic year.

Heather Roberts; Senior Instructor, Department of English; reappointment as Teaching Mentor for Graduate Student Teaching Assistants, Department of English; for the 2026-2027 academic year; no change in salary.

Brian Stone; from Associate Professor, Department of English to Associate Professor, Department of English and Faculty Fellow for Assessment and Program Effectiveness, Office of Academic Affairs; stipend of \$6,250 for the period of August 1, 2026 through December 31, 2026.

Howell Tapley; Professor, Department of Applied Medicine and Rehabilitation; reappointment as Program Director of the Doctor of Physical Therapy Program; supplement of \$30,000 per fiscal year; effective July 1, 2026.

Stasia Tapley; Associate Professor, Department of Applied Medicine and Rehabilitation; reappointment as Clinical Coordinator of the Doctor of Physical Therapy Program; supplement of \$9,000 per fiscal year; effective July 1, 2026.

Tarek Zaher; Professor, Department of Accounting, Finance, Insurance and Risk Management; reappointment as SMIFC Coordinator, Department of Accounting, Finance, Insurance and Risk Management; supplement of \$15,000 per academic year; for the 2026-2027 academic year.

Retirements

Gary Hartsock; Senior Instructor, School of Criminology and Security Studies; effective May 31, 2026.

Separations

Travis Behem; Senior Instructor, School of Criminology and Security Studies; effective May 31, 2026.

Lillien Chew; Senior Instructor; Department of English; effective May 31, 2026.

Sayed-Rzgar Hosseini; Assistant Professor, Department of Mathematical Sciences; effective May 31, 2026.

Vincenzo Isaia; Assistant Professor, Department of Mathematical Sciences; effective May 31, 2026.

Fedia Louis; Instructor, Department of Social Work; effective May 31, 2026.

5f Other Personnel

EXEMPT

Appointments

Name	Title	Department	Salary	Date
Austin, Alan	Admissions Counselor	Undergraduate Admissions	\$50,000	July 6, 2026
Colmenero-Nuno, Oscar	Athletic Trainer I	Ctr for Sports Medicine & Perform	\$52,231	July 28, 2026
Hughes, Lynn	Development Director	Advancement	\$77,000	August 10, 2026
Lutz, Alison	Center for Education Abroad Coordinator	Center for Education Abroad	\$40,000	August 3, 2026
Pollom, Elizabeth	Admissions Counselor	Undergraduate Admissions	\$50,000	June 22, 2026
Stofferahn, Henry	Assistant Director of Campus Visits	New Student Transition Programs	\$47,483	August 10, 2026

Promotions / Transfers

Name	Title	Department	Salary	Date
Burdick, Kailee	Associate Director of Education and Curriculum	RHIC	\$88,000	July 20, 2026
Ehrman, John	Head Football Athletic Trainer	Ctr for Sports Medicine & Perform	\$57,000	July 1, 2026
Pruiett, James	Steam Plant Assistant Manager	Power Plant	\$60,000	June 6, 2026
Siddiq, Khalid	Education Abroad Assistant Director	Center for Education Abroad	\$50,197	July 18, 2026
Winstead, Shelby	Stewardship, Marketing and Communication Assistant Director	Advancement	\$50,919	July 18, 2026

Title Changes

Name	Title	Department	Date
Emge, Mallory	Assistant Director of Events and Group Visits	New Student Transition Programs	August 10, 2026

Stipends

New

Name	Title	Department	Monthly Salary	Date
Lopez-Dunn, Ryan	Stipend Interim Lead IT Security Engineer	Office of Information Technology	\$1,000	July 1, 2026

Changes in Status / Pay Rate

Name	Title	Department	Salary	Date
Brakob, Meagan	Athletic Trainer I	Ctr for Sports Medicine & Perform	\$54,059.50	August 1, 2026
Davis, Noah	Athletic Trainer I	Ctr for Sports Medicine & Perform	\$52,231.30	August 1, 2026
Devenney, Jordan	Athletic Trainer	Ctr for Sports Medicine & Perform	\$56,223.20	August 1, 2026
Dillion, Benjamin	Athletic Trainer I	Ctr for Sports Medicine & Perform	\$52,231.30	July 1, 2026
Hoffenkamp, Haven	Athletic Trainer I	Ctr for Sports Medicine & Perform	\$52,231.30	July 1, 2026
Linton, Jennifer	Director for Center for Sports Medicine and Performance	Ctr for Sports Medicine & Perform	\$100,000	July 1, 2026
Luken, Gregory	Interim Executive Director of Facilities Operations and Maintenance	Housing Facilities Operations	\$120,000	August 16, 2026
McMannus, David	Director for the Strength and Conditioning Center	Ctr for Sports Medicine & Perform	\$104,160	July 1, 2026
Nordgren, Michael	Athletic Trainer I	Ctr for Sports Medicine & Perform	\$59,211.90	July 1, 2026
Paul, Rose	Athletic Trainer I	Ctr for Sports Medicine & Perform	\$52,231.30	July 1, 2026
Roelfs, Richard	Head Coach for Sport Performance and Science	Ctr for Sports Medicine & Perform	\$51,400	July 1, 2026
Spung, Logan	Head Coach for Sport Performance and Science	Ctr for Sports Medicine & Perform	\$55,160	July 1, 2026
Teater, Eli	Athletic Trainer I	Ctr for Sports Medicine & Perform	\$52,231.30	July 1, 2026
White, Ashley	Athletic Trainer I	Ctr for Sports Medicine & Perform	\$54,059.50	July 1, 2026

Retirements

Name	Title	Department	Date
Clark, Frederick	Hulman Center and Event Services Director	Hulman Center	June 22, 2026

Separations

Name	Title	Department	Date
Alsaati, Raoof	Tier 3 IT Support Specialist	Office of Information Technology	July 24, 2026
Bicknell, Tyler	Information Technology Security Officer	Office of Information Technology	June 25, 2026

Bunch, Samuel	IT Technology Manager - Residential Life	Residential Life Programming	August 4, 2026
Harris, Joshua	University Advisor	University Student Success & Advising	August 3, 2026
Kokkonen, Lars	Permanent Art Collection Curator	Library Services	July 22, 2026
Lowry, Michael	Senior Systems Integration Architect	Office of Information Technology	July 8, 2026
Middleton, Christopher	Assistant Director of ITSM and Service Strategy	Office of Information Technology	July 10, 2026
Purcell, John	IEPTA Project Coordinator	Blumberg Center	July 27, 2026
Redmon-Chambers, Kimbra	Assistant Director of Accessibility and Advocacy	Dean of Students	July 17, 2026
Roberts, Melinda	Dean of the College of Arts and Sciences	Dean, College of Arts & Sciences	July 6, 2026
Singer, Hannah	Early Childhood Education Center Assistant Director	Early Childhood Education Center	July 17, 2026
Stearley, Ethan	University Advisor - Requires Reappointment	University Student Success & Advising	July 17, 2026
Tetmeyer, Grant	Assistant Director for Orientation and Commuter Programs - Requires Reappointment	New Student Transition Programs	June 30, 2026

ATHLETICS

Appointments

Name	Title	Department	Salary	Date
Gambone, Lauren	Assistant Coach, Softball	Athletics-Softball	\$42,000	August 10, 2026
Graham, Donchez	Associate Head Coach, Women's Basketball	Athletics-Womens Basketball	\$95,000	July 1, 2026
LaGrange, Mason	Athletic Ticket Sales and Service Manager	Athletics- Administration	\$47,483	July 1, 2026
Lasher, Andrew	Assistant Coach, Baseball	Athletics-Baseball	\$50,000	July 1, 2026

Changes in Status / Pay Rate

Name	Title	Department	Salary	Date
Bettenhausen, Brandan	Assistant Coach, Track and Cross Country	Athletics-Track	\$52,000	August 1, 2026

Christensen, Joshua	Head Coach, Women's Swimming and Diving	Athletics-Womens Swimming	\$83,000	July 1, 2026
Christensen, Nathan	Vice President and Director of Athletics	Athletics-Adminstration	\$230,000	July 1, 2026
Martin, Angela	Head Coach & Director, Track & Field/Cross Country	Athletics-Track	\$86,700	June 30, 2027

Separations

Name	Title	Department	Date
Cardenas, Gordon	Assistant Coach, Baseball	Athletics-Baseball	June 30, 2026
Herren, Emily	Assistant Coach, Softball	Athletics-Softball	June 30, 2026
Pruitt, Jason	Associate Head Coach, Women's Basketball	Athletics-Womens Basketball	June 15, 2026

NON-EXEMPT PROFESSIONAL

Appointments

Name	Title	Department	Rate	Date
Finley, DaJour	Residential Life Hall Coordinator	Residential Life Programming	\$18.71	July 4, 2026
Lucas, Kambree	Annual Giving and Corporate Partnerships Project Manager	Advancement	\$25.90	August 15, 2026
McCauley, Valerie	Information Center Consultant	Office of Information Technology	\$21.54	June 6, 2026
Nation, Sarah	Staff Accountant	Assoc VP University Controller	\$22.48	July 4, 2026
Ross, Philip	Information Center Consultant	Office of Information Technology	\$20.20	June 6, 2026

Promotions / Transfers

Name	Title	Department	Rate	Date
Skaza, Lindsey	Administrative and Budget Specialist	School of Music	\$25.30	August 1, 2026

Out-of-Class Pay

New

Name	Title	Department	Rate	Date
Casey, Jason	Hulman Center Facilities Assistant Director	Hulman Center	\$41.97	June 20, 2026

Changes in Status / Pay Rate

Name	Title	Department	Rate	Date
Messmer, Hether	Simulation Services Coordinator	RHIC	\$27.89	July 18, 2026

Separations

Name	Title	Department	Date
Mitchell, Olivia	Indiana Small Business Development Center Specialist and Business Advisor	ISU/Wabash Vally Small Bus Devel Ct	June 15, 2026

NON-EXEMPT**Appointments**

Name	Title	Department	Rate	Date
Bauernfiend, Tylere	Custodian I	Sycamore Housing	\$13.52	July 4, 2026
Bolin, Jessica	Custodian I	Custodians	\$13.52	June 20, 2026
Boyce, Julie	Administrative Assistant III	Early Childhood Education Center	\$17.64	July 18, 2026
Diaz, Bryan	Custodian I	Custodians	\$13.52	June 6, 2026
Drake, Kelly	Custodian I	Custodians	\$13.52	August 15, 2026
Foster, Cary	Cabling Infrastructure Technician	Office of Information Technology	\$20.17	July 4, 2026
Gonzalez, Barbara	Custodian I	Custodians	\$13.52	July 18, 2026
Hall, Catherine	Custodian I	Sycamore Housing	\$13.52	July 18, 2026
Jenkins, Jerry	Custodian I	Custodians	\$13.52	July 4, 2026
Karmacharya, Deepika	Early Childhood Assistant Teacher	Early Childhood Education Center	\$15.30	July 18, 2026
Moore, Nicholas	Custodian I	Sycamore Housing	\$13.52	July 4, 2026
Phelps, Kristy	Admissions Processing Specialist	Enrollment Management	\$15.30	August 15, 2026
Prater, Alyssa	Early Childhood Assistant Teacher	Early Childhood Education Center	\$15.30	August 1, 2026
Pruiett, Tanya	Custodian II	500 Wabash	\$13.87	July 4, 2026
Pruitt-Eyre, Lacey	Custodian I	Sycamore Housing	\$13.52	July 4, 2026
Scoby, Aaron	Custodian II	500 Wabash	\$13.87	June 20, 2026
Silverstein, Aaron	Grounds Technician	Grounds	\$14.56	June 20, 2026
Switzer, Lindsay	Early Childhood Assistant Teacher	Early Childhood Education Center	\$15.30	July 18, 2026
Turner, Krista	Administrative Assistant I	School of Music	\$15.30	July 18, 2026

Promotions/Transfers

Name	Title	Department	Rate	Date
Elkins, Kaleb	Custodian II	Custodians	\$13.87	July 18, 2026
Evans, Marie-Ann	Early Childhood Education Center Teacher	Early Childhood Education Center	\$18.90	July 18, 2026
Foster, Brian	Animal Caretaker and Greenhouse Technician	Biology	\$20.31	July 4, 2026
Green, Garrison	Police Corporal	Public Safety Department	\$27.19	June 6, 2026
Hawkins, M Renee	Research Facilities Supervisor - Animal and Greenhouse Operations	Biology	\$27.24	July 4, 2026
May, Terri	Administrative Assistant II	School of Criminology & Security St	\$18.45	July 18, 2026
Miller, Sean	Steam Plant Mechanic (Stationary Engineer)	Power Plant	\$23.30	July 4, 2026
Thomas, Marlana	Early Childhood Education Center Teacher	Early Childhood Education Center	\$18.50	July 18, 2026

Out-of-Class Pay**New**

Name	Title	Department	Rate	Date
Ditz, Meredith	Technical Services Supervisor	Hulman Center	\$31.95	June 20, 2026

Changes in Status / Pay Rate

Name	Title	Department	Rate	Date
Ramirez, Aidian	Police Officer	Public Safety Department	\$25.51	July 18, 2026
Ray, Jeremy	Steam Plant Systems Operator (Stationary Engineer)	Power Plant	\$19.86	July 4, 2026
Swaim, Adam	Police Corporal	Public Safety Department	\$27.19	June 6, 2026

Retirements

Name	Title	Department	Date
Attebery, Elizabeth	Custodial Supervisor	Custodians	July 31, 2026

Separations

Name	Title	Department	Date
Bowman, Jesse	Custodian I	Custodians	June 17, 2026

Bugle, Chad	Admissions Processing Specialist	Enrollment Management	August 14, 2026
Butler, Jaylan	Police Officer	Public Safety Department	July 10, 2026
Calvert, Tyler	Administrative Assistant I	IU School of Medicine-Terre Haute	July 31, 2026
Chamberlain, Angela	Laboratory Research Coordinator - IUSM	IU School of Medicine-Terre Haute	July 31, 2026
Elkins, AshLynn	Custodian I	Custodians	July 29, 2026
Pupilli, Jeffrey	Police Corporal	Public Safety Department	June 19, 2026
Robinson, Lisa	Budget Coordinator	Assoc VP University Controller	August 14, 2026
Shaw, Timothy	Custodian I	Custodians	July 7, 2026
Smith, Montgomery	Events Setup Technician I	HMSU-Operations	July 2, 2026

5g Grants and Contracts

1. The Society for Historians of American Foreign Relations, Fund No. 549561, Proposal No. 26-106
Additional appropriations in the amount of \$7,440.00 have been received from The Society for Historians of American Foreign Relations for the project entitled, "Support in Managing and Producing Scholarly Content for Diplomatic History, the Journal of the Society for Historians of American Foreign Relations," under the direction of Anne Foster, Department of History, for the period July 1, 2024, through June 30, 2029.
2. Indiana University, Fund No. 549659, Proposal No. 26-082
Additional appropriations in the amount of \$214,577.00 have been received from Indiana University, from a sub agreement under the Indiana Department of Health for the project entitled, "FY 2025-26 Area Health Education Centers (AHEC) Network: All Sites Indiana AHECs Operating Support," under the direction of Matthew Ford, Dean, College of Health and Human Services, for the period July 1, 2025, through June 30, 2027.
3. Community-Engaged Alliance, Fund No. 549660, Proposal No. 26-099
An agreement in the amount of \$4,000.00 has been received from Community-Engaged Alliance for the project entitled, "Feasibility Studies for Establishing 2GEN Poverty Services and a Special Needs Emergency Shelter in Terre Haute," under the direction of Nathan Myers, Department of Political Science, for the period August 1, 2026, through July 31, 2027.
4. Purdue University, Fund No. 549651, Proposal No. 26-057
A sub agreement under National Aeronautics & Space Administration (NASA) in the amount of \$14,978.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Consortium 2025-2029 Cycle," under the direction of Charmaine Mullins-Jaime, Department of Built Environment, for the period May 10, 2026, through May 9, 2027.
5. Indiana State Chapter of The Wildlife Society, Fund No. 549655, Proposal 26-092
An agreement in the amount of \$1,500.00 has been received from The Wildlife Society – Indiana Chapter for the project entitled, "The Effects of Anthropogenic Noise Pollution on Incubation Behavior and Fitness in Open-Cup Nesting Birds," under the direction of Jackson Kinder, Department of Biology, for the period May 6, 2026, through May 5, 2027.
6. Community-Engaged Alliance, Fund No. 549656, Proposal No. 26-098
An agreement in the amount of \$3,998.80 has been received from Community-Engaged Alliance for the project entitled, "Just Accessible Music (JAM)," under the direction of Abby Means, School of Music, for the period August 1, 2026, through December 31, 2026.
7. Association for Applied Sport Psychology, Fund No. 549657, Proposal No. 26-084
An agreement in the amount of \$5,000.00 has been received from Association for Applied Sport Psychology for the project entitled, "Professional Roles and Opportunities in Sport, Exercise, and Performance Psychology: Exploring Career Trajectories," under the direction of Alexander Bianco, Department of Kinesiology, Recreation & Sport, for the period July 30, 2026, through July 30, 2027.

8. Purdue University, Fund No. 549652, Proposal No. 26-058
A sub agreement under National Aeronautics & Space Administration (NASA) in the amount of \$14,237.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Consortium 2025-2029 Cycle," under the direction of Maria Javaid, Department of Electronics and Computer Engineering Technology, for the period May 10, 2026, through May 9, 2027.
9. Affiliated Service Providers of Indiana, INC. (ASPIN), Fund No. 549658, Proposal No. 26-107
A sub agreement under US Department of Health & Human Services' Health Resources and Services Administration (HRSA) in the amount of \$20,000.00 has been received from Affiliated Service Providers of Indiana, INC. (ASPIN) for the project entitled, "RCORP Pathways," under the direction of Jackie Mathis, West Central Indiana Area Health Education Center, for the period September 1, 2025, through August 31, 2028.
10. Community-Engaged Alliance, Fund No. 549662, Proposal No. 26-089
An agreement in the amount of \$3,000.00 has been received from Community-Engaged Alliance for the project entitled, "Increasing Physical Activity in Vigo County Afterschool Programs through Indiana State University Elementary Education Student Service Learning," under the direction of Myung-Ah Lee, Department of Teaching and Learning, for the period September 1, 2026, through August 31, 2027.
11. Indiana Department of Education, Fund No. 549661, Proposal No. 26-102
Additional appropriations in the amount of \$981,275.06 have been received from Indiana Department of Education for the project entitled, "Promoting Achievement for Students with Sensory Loss (PASS)," under the direction of Brittany Feilen, Blumberg Center for Interdisciplinary Studies in Special Education, for the period October 1, 2024, through September 30, 2028.
12. Council for Economic Education, Fund No. 549663, Proposal 27-008
An agreement in the amount of \$2,500.00 has been received from Council for Economic Education for the project entitled, "Press Release Advocacy Grant," under the direction of Katrina Babb, Department of Multidisciplinary Studies, for the period July 1, 2026, through December 31, 2026.
13. Purdue University, Fund No. 549649, Proposal No. 26-056
A sub agreement under National Aeronautics & Space Administration (NASA) in the amount of \$15,000.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Consortium 2025-2029 Cycle," under the direction of Kyu Hong Cho, Department of Biology, for the period May 10, 2026, through May 9, 2027.

5h Agreements

Document Title	Type of Contract	Date Signed
Deloitte & Touche, LLP	Services Agreement	6/8/2026
NIAAA and ISU Agreement	Graduate Study Instructional	6/22/2026
VCSC & ISU, Teacher Residency Grant	Memorandum of Understanding	6/26/2026
MSD of North Durham	School District Agreement	6/30/2026
Palestine CUSD	School District Agreement	6/30/2026
North Gibson School Corporation	Clinical Affiliation	6/30/2026
Indiana University Health extension	Clinical Affiliation	6/30/2026
Valparaiso Community Schools	School District Agreement	7/1/2026
Salem Community School	School District Agreement	7/1/2026
Wabash River Special Services	Clinical Affiliation	7/7/2026
Covered Bridge Special Education	Clinical Affiliation	7/7/2026
Bartholomew Consolidated School Corporation	Memorandum of Understanding	7/7/2026
Sky King Airport & ISU	Hangar and Office Lease Agreement	7/8/2026
Hamilton-Boone-Madison Spec Svcs Coop	Clinical Affiliation	7/13/2026
Nippersink School District 2	School District Agreement	7/14/2026
Old National Trail Education Sp Services	Clinical Affiliation	7/14/2026
Spry Payments System	Services Agreement	7/14/2026
Hopebridge	Clinical Affiliation	7/15/2026
Oak Dermatology	Clinical Affiliation	7/22/2026
EIASE	Clinical Affiliation	7/22/2026
Scott Massey PhD, LLC	Professional Services Agreement	7/22/2026
Cour Four, LLC	Software Agreement and Services	7/23/2026
Clarivate	Master Client Agreement	7/24/2026
Warriors Respite, LLC.	Clinical Affiliation	7/28/2026
Zionsville Community Schools	School District Agreement	7/29/2026
Perry-ISU Affiliation Agreement 07.29.26	School District Agreement	7/31/2026
RS Pepsi	Services Agreement	7/31/2026
Psychology Internship Education	Affiliation Agreement	7/31/2026
Greenwood Community School Corporation	Clinical Affiliation	8/11/2026
Benefitfocus	Client Services Agreement	8/13/2026
Carmel Psychology	Clinical Affiliation	8/15/2026

5i Board Representation at University Events

Events Requiring Board Representation

October 10, 2026	Homecoming
November 13, 2026	President's Dinner

Optional Events

December 12, 2026	Commencement
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If you are planning to attend any of these events, please contact Sulpicia Jones at (812) 237-7768 or sulpicia.jones@indstate.edu so that the appropriate arrangements can be made.

5j In Memoriam

IN MEMORIAM: Ms. Elizabeth Chance

WHEREAS, Ms. Elizabeth Chance, retired Account Clerk in the Audio Visual Center, died on the nineteenth day of July two thousand and twenty-six; and

WHEREAS, Ms. Elizabeth Chance had given loyal and devoted service to Indiana State University for 17 years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Janet McCarthy

WHEREAS, Dr. Janet McCarthy, a retired Professor from the Elementary Education Department of Indiana State University, died on the 23rd day of June two thousand and twenty-six;

WHEREAS, Dr. Janet McCarthy, had given loyal and devoted service to Indiana State University for 30 years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Ms. Lynda Moss

WHEREAS, Ms. Lynda Moss, retired Custodian I in Sycamore Housing, died on the sixteenth day of July two thousand and twenty-six; and

WHEREAS, Ms. Lynda Moss had given loyal and devoted service to Indiana State University for 16 years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. Donald Rininger

WHEREAS, Mr. Donald Rininger, retired Senior Director, Credit Outreach, died on the 25th of June two thousand and twenty-six; and

WHEREAS, Mr. Donald Rininger had given loyal and devoted service to Indiana State University for 33 years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Stephen G. Smithers

WHEREAS, Dr. Stephen G. Smithers, a retired Associate Professor from the Art History Department of Indiana State University, died on the eighth day of July two thousand and twenty-six; and

WHEREAS, Dr. Stephen G. Smithers, had given loyal and devoted service to Indiana State University for 24 years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Cutis Winkle

WHEREAS, Curtis Winkle, retired Director of Advisement & Certification from the Educational and School Psychology Department of Indiana State University, died on the 7th day of August two thousand and twenty-six; and

WHEREAS, Curtis Winkle, had given loyal and devoted service to Indiana State University for 31 years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

6 Old Business

7 Adjournment