



Indiana State University

Board of Trustees Agenda Meeting Minutes

July 24, 2026

State Room, Tirey Hall



Board of Trustees Agenda July 24, 2026 Minutes

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1. Call Meeting to Order – Board Chair John Pratt

Roll Call:

Robert Casey - present
Rob Carter - present
Lori Danielson - excused
Jon Ford - present
Carolene Mays - present
John Pratt - present
Cheryl Roberson - present
Christian Roembke - present
Troy Woodruff - present

With a quorum being met, Board Chair John Pratt called the meeting to order at 1:00 p.m.

2a Minutes of the May 8, 2026 Meeting and Certification of Executive Session

The Indiana State University Board of Trustees met in Executive Session at 10:00 a.m. on Friday, May 8, 2026.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday, May 8, 2026 at 1:30 p.m.

Trustees present: Robert Casey, Rob Carter, Lori Danielson, Jon Ford, Carolene Mays, John Pratt, Christian Roembke and Troy Woodruff.

Recommendation: Approve the Board Minutes of the May 8, 2026 Meeting and Certification of Executive Session.

Motion made by: Carolene Mays

Motion seconded by: Robert Casey

The recommendation was approved

2b New Program: Minor in Theater

Date Prepared: June 9, 2026
From: Faculty Senate
Prepared by: Dr. Lindsey Eberman, Acting Vice Provost for Academics
Presented by: Dr. Ryan Schroeder, Provost and Vice President of Academic Affairs
Presented at: July 24, 2026
Subject: New Undergraduate Minors in Musical Theater and Theater History
Disposition: Item is for **Action**

Objective:

The Department of Theater, in collaboration with colleagues across the University propose two minors: Musical Theatre (23 credits) and Theater History (19 credits).

The minors will be offered on campus.

Background of Issue:

Both minors offer interdisciplinary efforts between the Department of Theater, School of Music, and Department of History.

The Musical Theater Minor addresses student interest and demand. The program's multidisciplinary design leverages strengths in Theater and Music, specifically, acting, voice, dance, music theory, and musical theater history. The Theatre History Minor is a popular area of study for students who are interested in theater but are not necessarily interested in pursuing studies or a career in the artistic aspects of theater. This minor will help Indiana State University stand out in terms of innovative curriculum and could help with recruitment efforts, as there are no other institutions of Higher Education in Indiana with this minor/major.

Funding Source:

No additional funding is needed.

Supporting Reasons and Timing for the Recommendation:

The proposals were approved by Faculty Senate on 4/30/2026.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

None.

Management Recommendation:

Approval.

Motion made by: Troy Woodruff
Motion seconded by: Christian Roembke

The recommendation was approved

2c New Program: Graduate Certificates in Artificial Intelligence

Date Prepared: June 9, 2026
From: Faculty Senate
Prepared by: Dr. Lindsey Eberman, Acting Vice Provost for Academics
Presented by: Dr. Ryan Schroeder, Provost and Vice President of Academic Affairs
Presented at: July 24, 2026
Subject: New Graduate Certificates in Artificial Intelligence
Disposition: Item is for **Action**

Objective:

These are two graduate certificates related to artificial intelligence: Human-Centered Artificial Intelligence (9 credits) and AI+ (6 credits).

The programs will be offered online.

Background of Issue:

The Human-Centered Artificial Intelligence Graduate Certificate equips students with the tools to design, manage, and ethically apply intelligent systems that interact with human users, real-world environments, and evolving contexts. This 9-credit certificate integrates the study of ethical agency, prompt engineering, problem-solving techniques, and context-aware system design into a cohesive learning experience. This certificate prepares students to work at the intersection of AI and fields such as education, UX design, public policy, communication, healthcare, and digital media.

The AI+ Graduate Certificate offers a concise, interdisciplinary introduction to the principles and applications of artificial intelligence. The certificate is designed to build immediately marketable AI fluency tailored directly to the learner's specific discipline. AI+ emphasizes the applied, ethical, and human-centered uses of intelligent systems, with no prior computer science experience required. Learners will explore how prompt design, information curation, and problem-solving techniques enable the responsible adoption of AI across education, healthcare, communication, policy, design, and engineering domains.

While both programs foster critical AI fluency, they serve distinct academic and professional purposes. The Human-Centered Artificial Intelligence Graduate Certificate offers deeper study into the structural mechanics of AI, equipping students with advanced tools to design, manage, and ethically orchestrate complex intelligent systems. Conversely, the AI+ Graduate Certificate is designed as an agile, interdisciplinary add-on meant to complement a wide-ranging area of graduate studies. Rather than preparing students to build or manage systems from the ground up, AI+ focuses on immediate professional application, enhancing a learner's ability to strategically use AI tools to innovate within their own existing profession or discipline. Both certificates are stackable to current graduate programs.

Funding Source:

No additional funding is needed.

Supporting Reasons and Timing for the Recommendation:

These programs will need to be approved by routine staff action by the Indiana Commission of Higher Education. The proposals were approved by Faculty Senate on 4/30/2026.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

None.

Management Recommendation:

Approval.

Motion made by: Cheryl Roberson

Motion seconded by: Carolene Mays

The recommendation was approved

2d Revision to Student Affairs Committee Faculty Representation (146.2.1.6)

Date Prepared: June 9, 2026
From: Faculty Senate
Prepared by: Dr. Lindsey Eberman, Acting Vice Provost for Academics
Presented by: Dr. Ryan Schroeder, Provost and Vice President of Academic Affairs
Presented at: July 24, 2026
Subject: Revision to the Student Affairs Committee Faculty Representation (146.2.1.6)
Disposition: Item is for **Action**

Objective:

Revise section 146.2.1.6 of the Bylaws of the Faculty Senate to expand the faculty representation on the Student Affairs Committee.

Background of Issue:

The Committee currently has five (5) members and struggles to address issues of student affairs with a smaller membership. The proposed change expands the Committee to seven (7) members.

146.2.1.6 Student Affairs Committee

146.2.1.6.1 Membership.

146.2.1.6.1.1 Faculty Representation. ~~Five (5)~~ **Seven (7)**

146.2.1.6.1.2 Administrative Representation. One (1) representative from each of the following areas: Academic Affairs, Registration and Records, Admissions, Financial Aid, Student Academic Services, Leadership, Student Activities and Greek Life, Residential Life, Hulman Memorial Student Union, Intercollegiate Athletics. All may send designees.

146.2.1.6.1.3 Student Representation. Four (4) undergraduates, two (2) of whom shall be voting members of the Student Government Association Senate.

146.2.1.6.2 Duties. Policies and procedures pertaining to the following matters related to undergraduate students are within the jurisdiction of this committee:

146.2.1.6.2.1 General University policy dealing with:

146.2.1.6.2.1.1 Admission, retention, and academic standards.

146.2.1.6.2.1.2 Advisement and counseling of students not enrolled in the colleges.

146.2.1.6.2.1.3 University scholarships, honors, and awards.

146.2.1.6.2.2 Ordinarily the following matters shall be determined by the colleges acting under the autonomous provision of the Constitution, Policy 145.8.3, subject to the review of the Student Affairs Committee:

146.2.1.6.2.2.1 Grading standards.

146.2.1.6.2.2.2 Advisement and counseling of students enrolled in the colleges.

146.2.1.6.2.2.3 Student behavior with respect to curriculum and instruction.

146.2.1.6.2.2.4 Scholarships, honors, and awards granted by the colleges.

146.2.1.6.2.3 The following matters are to be an exercise of the advisory authority of the faculty:

146.2.1.6.2.3.1 Student housing, health, and welfare.

146.2.1.6.2.3.2 Student organizations, social activities, and publications.

146.2.1.6.2.3.3 Student employment, loans, and financial aid.

146.2.1.6.2.3.4 Athletic programs and facilities.

Funding Source:

No additional funding is needed.

Supporting Reasons and Timing for the Recommendation:

This was approved by Faculty Senate on 5/28/2026.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

None.

Management Recommendation:

Approval.

Motion made by: Jon Ford

Motion seconded by: Cheryl Roberson

The recommendation was approved

2e Revision to Graduate Catalog Policy on Class Load

Date Prepared: June 9, 2026
From: Faculty Senate
Prepared by: Dr. Lindsey Eberman, Acting Vice Provost for Academics
Presented by: Dr. Ryan Schroeder, Provost and Vice President of Academic Affairs
Presented at: July 24, 2026
Subject: Revision to the Graduate Catalog Policy on Class Load
Disposition: Item is for **Action**

Objective:

Revise the Graduate Catalog to adjust the full-time course load for graduate students during the fall and spring to six (6) credits each semester.

Background of Issue:

The current policy indicates full-time course load is nine (9) credits in the fall and spring semesters and six (6) credits in the summer. Due to recent changes in financial aid accessibility for graduate students, revising the policy to six (6) credits will support student access to federal loans.

Class Load

A full-time course load is considered to be ~~nine~~ six credits during the fall, ~~and~~ spring, ~~semesters~~ and ~~six credits during the~~ summer semesters. A maximum course load is 18 credits ~~per semester~~. Students on academic warning should consult with their program director to establish a student success plan to resolve academic deficiencies and ensure their course load is reasonable to meet the goals of the plan.

Funding Source:

No additional funding is needed.

Supporting Reasons and Timing for the Recommendation:

This was approved by Faculty Senate on 4/30/2026.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

None.

Management Recommendation:

Approval.

Motion made by: Troy Woodruff

Motion seconded by: Jon Ford

The recommendation was approved

2f Revision to Admissions Policy for Academic Renewal

Date Prepared: June 9, 2026
From: Faculty Senate
Prepared by: Dr. Lindsey Eberman, Acting Vice Provost for Academics
Presented by: Dr. Ryan Schroeder, Provost and Vice President of Academic Affairs
Presented at: July 24, 2026
Subject: Revision to the Admissions Policy for Academic Renewal
Disposition: Item is for **Action**

Objective:

Revise the Admissions Policy for Academic Renewal from five years to two years to align modern national standards that prioritize "speed to credential" for adult and non-traditional learners.

Background of Issue:

A two-year window reflects the reality of life-change cycles, allowing students who stopped out due to professional or personal crises to return while their motivation and relevant skills are still fresh. This change removes a significant institutional barrier that currently penalizes students longer than our regional competitors, many of whom have already moved to a three-year or shorter model. By shortening this period, the University can more effectively capture StopOut populations who are ready to re-engage, potentially increasing the volume of Credit for Prior Learning portfolios and accelerating their path to a degree. Ultimately, this shift transforms the policy into a recruitment and retention tool that honors the student's current potential over their past academic history.

220 Academic Renewal

220.1 General Policy

Indiana State University provides Academic Renewal as an option to returning undergraduate degree-seeking students who have been out of school for a significant period of time and whose previous academic performance is not indicative of the academic work of which they are now capable. Academic Renewal-recognizes that such students are often hampered by a previous, low grade point average, and it offers them the opportunity to use only those classes, taken after readmission, in the computation of their Indiana State University grade point average. Academic Renewal-can occur only once, and it is irreversible. Readmission is facilitated by Enrollment Management. Ongoing student support is facilitated by the University Student Success and Advising Center.

220.2 Requirements

The following conditions apply for eligibility:

1. ~~Five~~ Two or more years must have passed between the student's previous ISU enrollment and the current term of readmission;
2. Student must not have earned a degree from ISU;

3. Student must be degree-seeking;
4. Only after completion of a minimum of 12 credits with a grade point average of 2.0 or higher; will the student be granted academic renewal.
5. All academic requirements in place at the time of readmission must be met.
6. The Dean (or the Dean's designate) will review the previous record and determine applicability of ISU courses that carry a grade of "D-" or higher to the program of study.
7. The hours accepted for use from the current program will appear as part of the total hours earned but will not count as attempted hours for the GPA.
8. Students must complete at least 30 credits of Indiana State University course work after readmission to earn a degree.
9. The transcript will indicate that Academic Renewal has been granted. "F" grades will show on the transcript but not count in the GPA, in the same manner as repeated courses. The recorded cumulative GPA will start from the semester the student is readmitted to Indiana State University. For Graduation with Latin Honors, all courses, even those that have undergone Academic Renewal, will be incorporated into the Latin Honors GPA calculation.
10. Academic Renewal can occur only once, and it is irreversible.

Funding Source:

No additional funding is needed.

Supporting Reasons and Timing for the Recommendation:

This was approved by Faculty Senate on 5/28/2026.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

None.

Management Recommendation:

Approval.

Motion made by: Robert Carter

Motion seconded by: Christian Roembke

The recommendation was approved

2g Creation of the University Program Review and Innovation Committee (147.6)

Date Prepared: June 9, 2026
From: Faculty Senate
Prepared by: Dr. Lindsey Eberman, Acting Vice Provost for Academics
Presented by: Dr. Ryan Schroeder, Provost and Vice President of Academic Affairs
Presented at: July 24, 2026
Subject: Creation of the University Program Review and Innovation Committee (147.6)
Disposition: Item is for **Action**

Objective:

Create the University Program Review and Innovation Committee (147.6).

Background of Issue:

This University-level Committee will align state-required program review and the Innovative Curriculum strategic initiative within the Take Root and Rise Strategic Plan. Under the leadership of the Provost and Vice President of Academic Affairs and inclusive of a wide range of campus partners, the committee will make recommendations for degree program enhancement, maintenance, or degree reduction in scope, consolidation, or elimination.

147.6 University Program Review and Innovation Committee

The University Program Review and Innovation (UPRI) Committee will conduct a holistic review of all academic programs, on a schedule established by Indiana statute. The review will encompass relevance and responsiveness to workforce demands and student success. The UPRI Committee will make recommendations for degree program enhancement, maintenance, or degree reduction in scope, consolidation, or elimination. In addition, the UPRI Committee will review new programs for viability and outcomes, cross-unit collaborations and efficiencies, and resource needs prior to the start of the formal curricular process. The committee will also encourage and identify curricular innovations that move the academic mission forward.

147.6.1 Membership and Nomination. The UPRI Committee will be composed of representatives of institutional units who will meet regularly throughout the calendar year. A leadership team will serve as the executive group to provide general leadership to the committee as well as support and facilitate the work of the larger committee. The members of the UPRI Committee will be appointed as follows: 4 faculty from the College of Arts and Sciences, 2 from the College of Health and Human Services, 1 from the Bailey College of Engineering and Technology, 1 from the Scott College of Business, 1 from the Bayh College of Education, the Provost and Vice President of Academic Affairs, 1 Academic Dean, Director of Assessment and Program Effectiveness, a representative from Institutional Research, and the Vice President of Enrollment Management. The Academic Dean is selected by the Provost and Vice President of Academic Affairs. College faculty representatives are selected by the

Provost and Vice President of Academic Affairs from a slate approved by their College Governance Body.

147.6.1.1 UPRI Committee Leadership Team. The following members of the UPRI Committee will be members of the UPRI Leadership Team: the Provost and Vice President of Academic Affairs, the Vice President of Enrollment Management, 3 faculty members selected from the Committee membership and representing at least 2 distinct colleges, and the Director of Assessment and Program Effectiveness.

147.6.1.2 Terms of Office Faculty will serve 3-year staggered terms. The Academic Dean serves one year and may be reappointed for additional terms.

147.6.1.3 Leadership and Oversight. The Provost and Vice President of Academic Affairs serves as the chair of the committee and appoints an acting chair when needed. Review of existing programs is determined by the state review schedule. New programs are considered as needed. The Committee reports to the President who shares outcomes with the Faculty Senate.

Funding Source:

No additional funding is needed.

Supporting Reasons and Timing for the Recommendation:

This was approved by Faculty Senate on 4/30/2026.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

None.

Management Recommendation:

Approval.

Motion made by: Carolene Mays

Motion seconded by: Troy Woodruff

The recommendation was approved

2h Naming of the Hosking Family – Rapid Reproductions Interior Architecture Design Lab

Date Prepared: June 12, 2026
From: Andrea L. Angel, Vice President of University Advancement
Prepared by: Andrea L. Angel, Vice President of University Advancement
Presented by: Andrea L. Angel, Vice President of University Advancement
Presented at: Board of Trustees Meeting on July 24, 2026
Subject: Hosking Family – Rapid Reproductions Interior Architecture Design Lab
Disposition: Item is for **Action**

Objective: This item requests Board of Trustees approval to name room 246 in the Bailey College of Engineering and Technology, the Hosking Family – Rapid Reproductions Interior Architecture Design Lab. This naming is in recognition of a \$750,000 gift from the Hosking family in support of the Hosking Family – Rapid Reproductions Scholarship.

Background of Issue: The Hosking Family and Rapid Reproductions have long supported students in the Bailey College of Engineering and Technology through an endowed scholarship. Founded and owned by Kenneth and Zorah Syphax, Rapid Reproductions has served the Terre Haute community for more than 50 years as a printing, equipment, and graphics company. Tom Hosking joined the business in 1972, purchased it in 1973, and served as president until 2003, continuing the company's tradition of investing in our community. Following the passing of Mary Hosking in 2019 and Tom Hosking in 2025, Gary and Jane Hosking, along with Brian and Kelly Hosking, are making additional gifts to the endowed scholarship in their memory. This gift honors the legacies of Tom and Mary Hosking and Kenneth and Zorah Syphax while reaffirming the family's commitment to supporting future generations of engineering and technology students at Indiana State University and demonstrates the importance of local businesses investing in our community.

Funding Source: The Hosking family has agreed to a six-year pledge of \$750,000 to the Indiana State University Foundation in support of the Hosking Family – Rapid Reproductions Scholarship.

Supporting Reasons and Timing for the Recommendation: Approval of this naming appropriately recognizes the Hosking Family's significant philanthropic investment in scholarship support for students at Indiana State University.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:
None

Management Recommendation: Leadership recommends approval of the naming of Room 246 in the newly renovated Bailey College of Engineering and Technology as the Hosking Family – Rapid Reproductions Interior Architecture Design Lab.

Motion made by: Troy Woodruff
Motion seconded by: Jon Ford

The recommendation was approved

2i 2027-2029 Biennial State Capital Project Request

Date Prepared: June 16, 2026
From: Dr. Mike Godard, President
Prepared by: Seth Hinshaw, Vice President Finance & Administration/Treasurer
Presented by: Seth Hinshaw, Vice President Finance & Administration/Treasurer
Presented at: July 24, 2026 Board of Trustees Meeting
Subject: 2027-2029 Biennial State Capital Project Request
Disposition: This item is for **Action**

Objective: For each biennial state budget, public institutions of higher education are instructed to provide any requests for capital projects to the State of Indiana for consideration of funding in the next budget writing session of the Indiana General Assembly.

Background of Issue: IC 21-18-6-1 requires the Indiana Commission for Higher Education to review requests for appropriation from state educational institutions. In preparation of the biennial capital budget request to the State of Indiana, the University evaluates potential submissions based on age and condition of the academic facility and campus master plan documents. After careful consideration of various building condition assessments and evaluation of academic programs, it is recommended the University submit a single renovation project for consideration, Holmstedt Hall and include within the request, the demolition of Root Hall.

The University established a Space Utilization Working Group in the fall of 2025 to operate in parallel with the State of Indiana's classroom utilization analysis. The working group identified the demolition of Root Hall as an opportunity for Indiana State to reduce its academic footprint in ways that directly enhance the student experience while also driving operational efficiency. By aligning with the Take Root and Rise strategic plan and prioritizing greater use of our existing, high-quality instructional spaces, the University can deliver more consistent, world-class learning environments while advancing operational efficiency and long-term sustainability.

Holmstedt Hall Facility Conditions

Constructed in 1966 of primarily cast-in-place concrete frame and masonry, Holmstedt Hall is home to Indiana State University's programs, offices, labs, students, and faculty in the School of Criminology and Security Studies, Department of Political Science, Department of Earth and Environmental Systems, and Department of Multidisciplinary Studies, which includes Economics, Philosophy, and Sociology. These programs normally enroll between 750 and 800 majors, more than 10% of all Undergraduate students at Indiana State University. The largest of these units is the School of Criminology and Security Studies, which houses degrees in Cyber Criminology, Criminology, Forensics, and Intelligence Analysis. A High-Tech Crime Unit, a collaborative initiative with the Vigo County Prosecutor's office, also operates from this facility. Students work as sworn deputies to pursue and help solve digital crime. Holmstedt Hall also houses a Cyber Criminology simulation room in which students learn to recognize and meet international threats to digital security. In addition, the Indiana University School of Medicine (IUSM) utilizes space in Holmstedt Hall for laboratory instruction of first- and second-year students. The IUSM in Terre Haute has increased enrollment over the past few years to nearly 100 students.

Despite regular and routine maintenance, many systems and components have reached the end of their useful life. Several building components are original to the building since its construction in 1966 and no longer meet current standards established for campus buildings and, in some cases, represent physical barriers to universal access. The project includes:

1. Exterior – exterior walls are uninsulated and glazing systems are non-thermally broken and include non-insulated, low performing glazing. The project will insulate exterior walls and replace glazing systems as well as the restoration of exterior masonry.
2. Mechanical Systems – original building equipment in need of replacement includes chilled water pumps, exhaust fans (including laboratory exhaust), and zone damper controls.
3. Electrical Power and Lighting Systems – a complete replacement of branch circuit panelboards and lighting as the existing lighting and power systems are original and thus beyond their practical life expectancy.
4. Security – installation of access control and video surveillance cameras in the building.
5. Improve building egress and access – floor level changes inside the building at the main entrance present an obstacle to persons with disabilities. The entrances would be modernized to improve public accessibility.
6. Enhance Collaborative Learning – the design of Holmstedt Hall does not encourage student collaboration or casual interactions with faculty outside of dedicated classroom or laboratory spaces. The project will include updating the primary north-south corridors on each floor to support this type of collaborative learning environment and improve instructional spaces to promote active learning and small group collaboration.

Root Hall Facility Conditions

Constructed in 1989, the building is steel-frame construction with brick and limestone veneer exterior walls. Root Hall houses programs, offices, labs, faculty, and students in the Departments of English, Psychology (including the Psychology Clinic), Mathematical Sciences (including the math tutoring lab), and Literatures, Languages, and Linguistics (LLL). These units include between 650 and 700 majors, more than 10% of all students at Indiana State University. Several building components, original to the building since its construction in 1989, no longer meet current standards established for campus buildings.

Long-term building challenges include:

1. Exterior – details of original design and construction have allowed excessive water and air penetration into conditioned spaces that leads to poor indoor air quality.
2. Mechanical Systems – many primary components of the steam pressure reducing station and heat exchanger, heating water pumps, air conditioning, and ventilation system have exceeded their useful life and are due for replacement.
3. Electrical Power and Lighting Systems – the building's electrical power main switchgear, motor control centers, and branch circuit panelboards are original to construction and in need of replacement. Most of the lighting system utilizes fluorescent fixtures and manual switch controls further contributing to the energy inefficiency of the facility.
4. Fire Safety/Security – the existing fire alarm system is in need of replacement and expansion to provide effective coverage for the building. Security cameras do not comply with the most recent University standards and need upgraded.

5. Accessibility – the building is serviced by two hydraulic elevators that are insufficient for continued service. Public-use restrooms are not in compliance with current accessibility codes, including fixture counts.
6. Enhance Collaborative Learning – the corridors of Root Hall are long and narrow devoid of detail with a lack of seating/waiting for office hour visits, or other student/faculty interactions. In addition, the existing audio-visual system within the facility utilizes older technology that does not comply with University standards used in other facilities. The existing Extron control panels are failing and do not allow for remote access.

The renovation of Holmstedt and demolition of Root Hall will improve the learning environment for students by providing updated classroom instructional technology, improving mechanical systems to allow for better temperature control, and more efficient use of space.

Indiana State University has completed a comprehensive space utilization study over the past year to evaluate the most effective use of its campus facilities and infrastructure. While the University was originally designed to serve approximately 13,000 students, on-campus enrollment has declined in recent years, due in part to the continued growth of online academic programs.

In alignment with the University's strategic plan, Indiana State envisions a campus designed to support approximately 10,000 students. This approach will enable more efficient use of classroom space, responsible stewardship of institutional resources, and enhanced opportunities for academic collaboration, while continuing to provide a high-quality educational experience.

The reconfiguration of classroom space within Holmstedt will improve utilization. The current classroom space layout and technology in Holmstedt Hall is obsolete and not conducive to using the latest developments in pedagogy. Both buildings are obsolete in terms of how students today expect (and need) to learn, and the space utilization does not conform to what modern best practices require.

Funding Source: Funding for this capital project would be considered as a part of the 2027-2029 biennial budget by the Indiana General Assembly during the upcoming 2027 budget writing session. The estimated project cost for the projects includes inflationary escalation to bid date in 2028.

Supporting Reasons and Timing for the Recommendation: Authorization is necessary to submit the University's Capital Budget Request for 2027-29 to the Indiana Commission for Higher Education and the State Budget Agency by the August 14, 2026 deadline. Additionally, Indiana State is engaged in ongoing discussions with the Indiana University School of Medicine regarding its planned relocation from Holmstedt Hall to the College of Health and Human Services facility. This transition will create opportunities to further evaluate, reimagine, and optimize the use of academic space within Holmstedt Hall, and across campus, to better support the University's strategic priorities and evolving campus needs.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: The demolition of Root Hall alongside the renovation of Holmstedt Hall presents short-term challenges related to the relocation of academic programs and services. These impacts will be mitigated by intentionally sequencing the projects—temporarily relocating units from Holmstedt while maintaining Root in operation—allowing the University to stagger transitions and avoid simultaneous displacement while leveraging existing campus space to ensure continuity of instruction and support for students.

Management Recommendation: Management recommends authorization of the University to proceed with submitting a capital project request for the 2027-2029 biennium including a \$47 million renovation of Holmstedt Hall that includes the demolition of Root Hall.

Motion made by: Christian Roembke

Motion seconded by: Jon Ford

The recommendation was approved

2j Policy 125.4.1 Board By-Laws: Board Meeting Dates

Date Prepared: June 24, 2026
From: Mike Godard, President
Prepared by: J.D. Lux, General Counsel
Presented by: J.D. Lux, General Counsel
Presented at: July 24, 2026
Subject: Board Meeting Dates
Disposition: Item is for **Action**

Objective:

Modify Board by-laws to allow for flexibility in scheduling the regular business meetings of the Board of Trustees

Background of Issue:

IC 21-21-5-1 requires the Board of Trustees to meet in July of each year, or as soon after July as practicable. IC 21-14-2 authorizes the Board of Trustees to establish tuition and fees bi-annually. The Trustees must do so within 60 days of the state budget bill being signed into law. Absent any need for a special session to pass the budget the Trustees will need to meet in May or June every other year to establish tuition and fees for a two-year period.

Policy 125.4.1 of the Board by-laws describes the setting of the meeting schedule. In addition to the Annual Meeting which is held to organize the Board for the upcoming year, including electing officers, meetings are held to coincide with Homecoming and the two graduations in May and December, as well as the third Thursday and Friday of February.

Policy 125.7 of the By-laws allows the Trustees to make amendments at any meeting by a vote of a majority of the members.

Attached below is a recommendation allowing the Board to schedule their meetings on a more quarterly basis as established by the Chair and shared with the Board at its annual meeting each year in May for the upcoming fiscal year (July-June).

Funding Source: N/A

Supporting Reasons and Timing for the Recommendation:

This proposed change the Policy 125.4 allows the Board to schedule its meetings annually for each upcoming fiscal year, and allows for greater flexibility in the scheduling to accommodate members availability and avoids the pressures of meeting around the busy times of Homecoming and graduation weekends.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

None.

Management Recommendation:

Approve the following changes to Board by-laws in Policy 125.4.1.

125.4 Article IV

125.4.1 Meetings of the Board of Trustees

125.4.1.1 Annual Meeting. An annual meeting of the Board of Trustees shall be held each year for the purpose of electing officers and the transaction of such other business as may be brought before the meeting.

125.4.1.1.1 Place and Time. Such meeting shall generally, but not necessarily, be held ~~on the Friday preceding May commencement each year~~ before July 1 of each year, at the hour and place specified in the notice of the meeting.

125.4.1.1.2 Notice. The Secretary of the Board of Trustees shall give 48 hours notice of such annual meeting in person or by mail, telephone, or electronic mail (excludes Saturdays, Sundays and legal holidays) before the meeting.

125.4.1.1.3 Delayed Annual Meeting. In the event of failure to hold an annual meeting, a delayed annual meeting may be held on a later date upon being called by any two (2) members of the Board or by the Chair of the Board. Five (5) days' notice of such delayed annual meeting shall be given by the Secretary in the same manner specified for the annual meeting.

125.4.1.2 Regular Meetings. The Board of Trustees shall hold a minimum of four (4) regular meetings each year, ~~including the, in addition to the~~ annual meeting at which the meeting schedule for the next fiscal year shall be shared by the Chair of the Board. However, any regular meeting may be canceled with the consent of at least a majority of the members of the Board.

125.4.1.2.1 Dates. Generally, but not necessarily, a regular meeting of the Board shall be held during each quarter of the year at the hour and place specified in the notice of meeting, ~~as follows:~~ including a date to be determined each year for the Board of Trustees to conduct an annual retreat and conduct a performance review of the President of the University.

- ~~a. The Friday of Homecoming weekend~~
- ~~b. The Friday preceding December commencement~~
- ~~c. The third Thursday and Friday of February~~
- ~~d. The Friday preceding May commencement~~
- ~~e. A date to be determined each year for the Board of Trustees to conduct an annual retreat and conduct a performance review of the President of the University.~~

125.4.1.2.2 Additional Meeting. In odd years, the Board of Trustees may schedule an additional meeting to meet its legal obligation to set tuition and fees.

125.4.1.2.3 Notice. The Secretary shall give two (2) days' notice of each regular meeting in person or by mail, telephone, or electronic mail.

Motion made by: Carolene Mays

Motion seconded by: Troy Woodruff

The recommendation was approved

2k Policy 125.5.1 Board By-Laws: Election of Officers

Date Prepared: June 29, 2026
From: Mike Godard, President
Prepared by: J.D. Lux, General Counsel
Presented by: J.D. Lux, General Counsel
Presented at: July 24, 2026
Subject: Election of Officers
Disposition: Item is for **Action**

Objective:

To modify the Board by-laws to allow flexibility and avoid having to appoint a nominating committee every year, when officers are serving for consecutive one-year terms.

Background of Issue:

IC 21-21-4-1 provides the Indiana State University Board of Trustees will elect from its membership a president, vice president, secretary and assistant secretary. It further provides that the term of an elected officer is one year.

Section 125.5 of the University's Policies, in the by-laws of the Trustees, provides the process for election of officers to the University's Board of Trustees. The by-laws require the Board to elect a Chair, Vice Chair, Secretary and an Assistant Secretary at its annual meeting. The term is for one year; however, Section 125.5.1.2 provides that unless an individual is no longer a member of the Board, the normal practice of the Board is to elect each officer to two one-year terms, with the Vice Chair then moving to Chair and the Secretary then moving to Vice Chair. This Section further provides that notwithstanding this normal practice; the nominating committee must meet each year to develop and recommend a slate of officers to the Board.

Funding Source: N/A

Supporting Reasons and Timing for the Recommendation:

The statutes or bylaws for the Board of Trustees for three of the six other state educational institutions allow for the election of their officers every other year for two years terms. (Ball State, IU, and Purdue elect officers every two years, and Ivy Tech and USI elect officers annually for one-year terms.) As such, it would not be unusual for the Indiana State Board to elect its officers every two years. So long as the process is compliant with the statute. Below is a draft of modifications to the by-laws that would allow the Board to elect officers every year while requiring appointment of a nominating committee only every other year:

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

None

Management Recommendation:

Approve the following changes to Board by-laws in Policy 125.5.1

125.5 Article V

125.5.1 Election of Officers. At its annual meeting the Board of Trustees shall elect from among its membership a President, a Vice President, a Secretary, and an Assistant Secretary. The working titles of the President and the Vice President shall be "Chairperson" and "Vice Chairperson," and the same shall be used throughout this Article IV. The Chair shall appoint a nominating committee to present a slate of officers at the annual meeting. In every even [or odd] numbered year a member of the Board may move to suspend the appointment of a nominating committee and reelect the current officers for a second one-year term without the appointment of a nominating committee.

125.5.1.1 Term. Each officer shall be elected for a term of one (1) year or until a successor shall be elected and qualified.

It shall be the normal practice of the Board to elect each officer to two (2) successive one-year terms. Notwithstanding this, a nominating committee shall meet at least every other year to develop and recommend a slate of officers to the Board.

125.5.2 Vacancies of Office. Whenever any vacancy shall occur in any office by death, resignation or otherwise, the same shall be filled by the Board of Trustees and the officer so elected or appointed shall hold office for the balance of the term of said office or until a successor is chosen and qualified.

125.5.3 Chairperson. The Chairperson shall preside at all meetings of the Board of Trustees, discharge all the duties which devolve upon a presiding officer, and perform such other duties as the bylaws provide or the Board of Trustees may prescribe.

125.5.4 Vice Chairperson. The Vice Chairperson shall perform all duties incumbent upon the Chairperson during the absence of or disability of the Chairperson, and perform any such other duties as the Bylaws may require or the Board of Trustees may prescribe.

125.5.5 Secretary. The Secretary shall keep a record of the proceedings of all meetings and shall notify the members of all regular and special meetings and shall further be responsible for carrying on all correspondence as directed by the Board of Trustees. S/he shall also perform and discharge such other duties as the bylaws provide or the Board of Trustees may prescribe.

125.5.6 Assistant Secretary. The Assistant Secretary shall perform all duties incumbent upon the Secretary during the absence of or disability of the Secretary, and perform such other duties as the bylaws may require or the Board of Trustees may prescribe. The Board of Trustees may, from year to year, determine to leave this position vacant.

125.5.7 Treasurer. The Treasurer shall be the Treasurer of the University, shall not be a member of the Board of Trustees, and shall have custody of all funds and securities of the University which may come into his/her hands. S/he shall deposit the same to the credit of the University in such banks or depositories as the Board of Trustees shall direct. S/he shall keep an accurate account of all funds and securities, disburse and dispose of the same under the direction of the Board of Trustees and perform all acts incident to the position of Treasurer subject to order of the Board of Trustees and such other duties as the Board of Trustees may prescribe.

Motion made by: Jon Ford

Motion seconded by: Robert Carter

The recommendation was approved

2I Consideration and Approval of Presidential Compensation

The Board reviewed President Godard's performance for the 2025–2026 year and his compensation in accordance with his employment agreement. The performance evaluation was conducted in executive session and presented to the President in June. No changes to his base salary or other employment benefits were recommended.

The Chair recommended a \$30,000 performance incentive bonus pursuant to the employment agreement. The recommendation reflected the Board's assessment of the President's accomplishments and progress toward established goals, including implementation of the University's strategic plan; organizational improvements supporting efficiency, effectiveness, and financial stewardship; the largest entering freshman class in five years; the highest freshman-to-sophomore retention rate in University history; and significant philanthropic achievements.

Trustees recognized President Godard's external engagement and expressed support for his continued leadership. Several Board members expressed appreciation for his efforts to advance the University, noting that the bonus reflected their support and confidence in his leadership. They also expressed their commitment to working with him in the years ahead. The Board acknowledged Kathryn Godard's contributions to Indiana State University and expressed appreciation for her time, engagement, and support of the University's activities. Upon a motion by Trustee Robert Carter, seconded by Trustee Robert Casey, the Board approved a \$30,000 performance incentive bonus for President Godard, payable in accordance with the applicable provisions of his employment agreement.

Motion made by: Robert Carter

Motion seconded by: Robert Casey

The recommendation was approved

3a Faculty Personnel

FACULTY

Appointments

Fatih Balci; Assistant Professor, School of Criminology and Security Studies; Ph.D., The University of Utah; salary \$66,000 per academic year; effective August 1, 2026.

Ho Yeong Kang; Professor and Chairperson, Department of Engineering and Applied Sciences; Ph.D., Texas A&M; salary \$115,000 per academic year; effective August 1, 2026.

Mohamed Morsy; Professor and Chairperson, Thompson Thrift Department of Construction Management; Ph.D., Southern Illinois University; salary \$118,000 per academic year; effective August 1, 2026.

Danusha Selva Kumar; Assistant Professor, Department of Psychology; Ph.D., Fordham University; salary \$66,000 per academic year; effective August 1, 2026.

Instructor Appointments of 2-5 years – 2026-2027 Academic Year

Douglas Barnette; Instructor, Department of Aviation Technology; B.S., Indiana State University; salary \$65,000 per academic year.

Derrick Bowman; Senior Instructor, Department of Mathematical Sciences; M.A., Indiana State University; salary \$58,975 per academic year.

Christy Coleman Brown; Senior Instructor, Department of Applied Clinical and Educational Sciences; Ph.D., University of California; salary \$62,205 per academic year.

Joan Dreher; Senior Instructor, Department of Mathematical Sciences; M.S., Indiana State University; salary \$58,975 per academic year.

Richard Harden; Senior Instructor, Department of Mathematical Sciences; M.Ed., Indiana State University; salary \$58,975 per academic year.

Tamilyn Ike; Instructor, Department of Marketing and Operations; M.B.A., Indiana State University; salary \$51,750 per academic year.

Jamie Lee; Instructor, Department of Mathematical Sciences; M.A., University of South Florida; salary \$47,610 per academic year.

Jennifer Mullen; Senior Instructor, Department of Marketing and Operations; M.A., Indiana State University; salary \$58,995 per academic year.

Amanda Solesky; Senior Instructor, Department of Applied Clinical and Educational Sciences; M.S., Indiana State University; salary \$61,108 per academic year.

Michael Winstead; Instructor, Department of Theater; M.A., Indiana State University; salary \$57,000 per fiscal year; effective June 4, 2026.

Temporary Full-Time Faculty for 2026-2027 Academic Year

Devon Kinne; Full-Time Lecturer, Department of Mathematical Sciences; M.S., Indiana State University; salary \$45,000 per academic year.

Hannah Myer; Full-Time Lecturer, Department of Mathematical Sciences; B.S., Indiana State University; salary \$42,000 per academic year.

Jessica Ross; Full-Time Lecturer, Department of Applied Clinical and Educational Sciences; M.S., Eastern Illinois University; salary \$53,820 per academic year.

Change of Status and/or Pay Rate

R.B. Abhyankar from Associate Professor, Department of Electronics and Computer Engineering Technology to Associate Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Ayman Abuhamdieh from Associate Professor, Department of Electronics and Computer Engineering Technology to Associate Professor, Department of Technology; no change in salary; effective August 1, 2026.

Peter Adedeji from Assistant Professor, Department of Applied Engineering and Technology Management to Assistant Professor, Department of Technology; no change in salary; effective August 1, 2026.

Majid Afshar Noghondari from Assistant Professor, Department of Electronics and Computer Engineering Technology to Assistant Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Todd Alberts from Senior Instructor, Department of Applied Engineering and Technology Management to Senior Instructor, Department of Technology; no change in salary; effective August 1, 2026.

Suhas Suryakant Alkunte from Assistant Professor, Department of Applied Engineering and Technology Management to Assistant Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Troy Allen from Professor, Department of Aviation Technology to Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

M. Affan Badar from Professor, Department of Applied Engineering and Technology Management to Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Wesley Bedwell from Instructor, Department of Built Environment to Instructor, Thompson Thrift Department of Construction Management and Applied Sciences; no change in salary; effective August 1, 2026.

Chris Berchild; Professor, Department of Theater; reappointment as Chairperson, Department of Theater; supplement of \$12,000 per academic year; for the appointment period of August 1, 2026 through May 31, 2029.

Matthew Bergbower; Professor, Department of Political Science; reappointment as Chairperson, Department of Political Science; supplement of \$12,000 per academic year; for the appointment period of August 1, 2026 through May 31, 2029.

Aruna Chandrasekaran; Professor, Department of Management, Information Systems and Business Education; reappointment as Chairperson, Department of Management, Information Systems and Business Education; supplement of \$15,000 per academic year; for the appointment period of August 1, 2026 through May 31, 2029.

Terry Dean; from Associate Professor, Department of Music to Associate Professor, Department of Music and Acting Chairperson, Department of Biology; supplement of \$7,500; for the appointment period of August 1, 2026 through December 31, 2026.

Kevin Donnar from Instructor, Department of Aviation Technology to Instructor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Kira Enriquez Loya; Associate Professor, Department of Art and Design; reappointment as Chairperson, Department of Art and Design; supplement of \$15,000 per academic year; for the appointment period of August 1, 2026 through May 31, 2029.

Michael Hayden from Professor, Department of Applied Engineering and Technology Management to Professor, Department of Technology; no change in salary; effective August 1, 2026.

Alaba Idowu from Assistant Professor, Department of Aviation Technology to Assistant Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Brian James from Senior Instructor, Department of Applied Engineering and Technology Management to Senior Instructor, Department of Technology; no change in salary; effective August 1, 2026.

Maria Javaid from Associate Professor, Department of Electronics and Computer Engineering Technology to Associate Professor, Department of Technology; no change in salary; effective August 1, 2026.

Jeffrey Kinne from Professor, Department of Electronics and Computer Engineering Technology to Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Shana Kopaczewski; Associate Professor, Department of Communication; reappointment as Chairperson, Department of Communication; supplement of \$7,500; for the appointment period of August 1, 2026 through December 31, 2026.

Xiaolong Li from Professor, Department of Electronics and Computer Engineering Technology to Professor, Department of Technology; no change in salary; effective August 1, 2026.

Amanda Lubold; Associate Professor, Department of Multidisciplinary Studies; reappointment as Chairperson, Department of Multidisciplinary Studies; supplement of \$12,000 per academic year; for the appointment period of August 1, 2026 through May 31, 2029.

Frank Manderino from Senior Instructor, Department of Aviation Technology to Senior Instructor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

James McKirahan from Associate Professor, Department of Applied Engineering and Technology Management to Associate Professor, Department of Technology; no change in salary; effective August 1, 2026.

Alister McLeod from Professor, Department of Electronics and Computer Engineering Technology to Professor, Department of Technology; no change in salary; effective August 1, 2026.

Don McNabb from Instructor, Department of Built Environment to Instructor, Thompson Thrift Department of Construction Management and Applied Sciences; no change in salary; effective August 1, 2026.

Adil Mounir from Assistant Professor, Department of Applied Engineering and Technology Management to Assistant Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Charmaine Mullins-Jaime from Assistant Professor, Department of Built Environment to Assistant Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Abi Nazari Geykli from Assistant Professor, Department of Applied Engineering and Technology Management to Assistant Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Udechukwu Ojiako from Associate Professor, Department of Built Environment to Associate Professor, Thompson Thrift Department of Construction Management and Applied Sciences; no change in salary; effective August 1, 2026.

Jin Park; Professor, Department of Accounting, Finance, Insurance and Risk Management; reappointment as Chairperson, Department of Accounting, Finance, Insurance and Risk Management; supplement of \$15,000 per academic year; for the appointment period of August 1, 2026 through May 31, 2029.

Jisoo Park from Assistant Professor, Department of Built Environment to Assistant Professor, Thompson Thrift Department of Construction Management and Applied Sciences; no change in salary; effective August 1, 2026.

Andy Perry from Senior Instructor, Department of Built Environment to Senior Instructor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Randy Peters from Professor, Department of Applied Engineering and Technology Management to Professor, Department of Technology; no change in salary; effective August 1, 2026.

Arash Rafiey from Professor, Department of Electronics and Computer Engineering Technology to Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Riem Rostom from Associate Professor, Department of to Associate Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Jennifer Schriver; Professor, Department of Psychology; reappointment as Chairperson, Department of Psychology; supplement of \$15,000 per academic year; for the appointment period of August 1, 2026 through May 31, 2029.

Mehran Shahhosseini from Professor, Department of Applied Engineering and Technology Management to Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Steven Stofferahn; Professor, Department of History; reappointment as Chairperson, Department of History; supplement of \$15,000 per academic year; for the appointment period of August 1, 2026 through May 31, 2029.

He Wen from Assistant Professor, Department of Built Environment to Assistant Professor, Department of Engineering and Applied Sciences; no change in salary; effective August 1, 2026.

Courtney Wiesepape; Assistant Professor, Department of Psychology; salary adjustment to \$66,000 per academic year; effective August 1, 2026.

Betsy Wilkinson from Senior Instructor, Department of Built Environment to Senior Instructor, Thompson Thrift Department of Construction Management and Applied Sciences; no change in salary; effective August 1, 2026.

Abdulhamid Zaidi from Assistant Professor, Department of Electronics and Computer Engineering Technology to Assistant Professor, Department of Technology; no change in salary; effective August 1, 2026.

Leave of Absence with Pay – Fall 2026

Scott Buchanan; Professor, School of Music; effective August 1, 2026.

Rusty Gonser; Professor, Department of Biology; effective August 1, 2026.

Namita Goswami; Professor, Department of Multidisciplinary Studies; effective August 1, 2026.

John Liu; Professor, Department of Accounting, Finance, Insurance and Risk Management; effective August 1, 2026.

Alina Waite; Professor, Department of Management Information Systems and Business Education; effective August 1, 2026.

Retirements

Laura Bates; Professor, Department of English; effective May 31, 2026.

David Bolk; Senior Instructor, Department of Political Science; effective May 31, 2026.

Paul Bro; Professor, School of Music; effective May 31, 2026.

Lisa Calvin; Associate Professor, Department of Languages, Literatures, and Linguistics; effective May 31, 2026.

Mohamed Elyassini; Associate Professor, Department of Earth and Environmental Systems; effective May 31, 2026.

Michael Harrold; Senior Instructor, Department of English; effective May 31, 2026.

Brian Kilp; Professor, School of Music; effective May 31, 2026.

Linda Maule; Associate Professor, Department of Political Science; effective May 31, 2026.

Della Thacker; Associate Professor, Department of Teaching and Learning; effective May 31, 2026.

Emeriti

Laura Bates; Professor, Department of English; effective May 31, 2026.

David Bolk; Senior Instructor, Department of Political Science; effective May 31, 2026.

Paul Bro; Professor, School of Music; effective May 31, 2026.

Lisa Calvin; Associate Professor, Department of Languages, Literatures, and Linguistics; effective May 31, 2026.

Mohamed Elyassini; Associate Professor, Department of Earth and Environmental Systems; effective May 31, 2026.

Michael Harrold; Senior Instructor, Department of English; effective May 31, 2026.

Brian Kilp; Professor, School of Music; effective May 31, 2026.

Linda Maule; Associate Professor, Department of Political Science; effective May 31, 2026.

Della Thacker; Associate Professor, Department of Teaching and Learning; effective May 31, 2026.

Separations

Lea Camp; Senior Instructor, School of Nursing; effective May 31, 2026.

Colleen Haas; Senior Instructor, Department of English; effective May 31, 2026.

Jennifer Lewis; Instructor, Department of Social Work; effective May 31, 2026.

3b Other Personnel

EXEMPT

Appointments

Name	Title	Department	Salary	Date
Alsaati, Raoof	Tier 3 IT Support Specialist	Office of Information Technology	\$56,316	May 18, 2026
Atherton, Blair	Therapist	Student Counseling Center	\$60,000	June 8, 2026
Barnett, Aaron	Admissions Counselor	Undergraduate Admissions	\$50,000	April 13, 2026
Colbert, Andrew	International & Graduate Admissions Counselor	International & Graduate Admissions	\$50,000	May 26, 2026
Hayes, John Paul	Director of Web Strategy Marketing	University Marketing	\$80,000	June 1, 2026
Hurt, Haley	Instructional Design Consultant	Online	\$50,000	May 1, 2026
Mueller, Braeden	Admissions Counselor	Undergraduate Admissions	\$50,000	June 8, 2026
Schroeder, Ryan	Provost and Vice President for Academic Affairs	VP and Provost Office	\$285,000	July 1, 2026
Stark, Amy	University Advisor - Requires Reappointment	University Student Success & Advising	\$40,000	June 8, 2026

Promotions / Transfers

Name	Title	Department	Salary	Date
Ahmer, Aria	Orientation and Family Programs Assistant Director	New Student Transition Programs	\$48,341	May 9, 2026
Baumgartner, Karissa	Residential Life Associate Director - Residential Education and Marketing	Residential Life Programming	\$62,000	May 1, 2026
Bicknell, Tyler	Information Technology Security Officer	Office of Information Technology	\$72,242	May 1, 2026
Blunk, Jill	Executive Director of Graduate Admissions, International Enrollment, and Educational Partnerships	International & Graduate Admissions	\$102,000	May 11, 2026
Eilbracht, Mallory	SCOB Assistant Director of Student Engagement and Mentoring	Dean, College of Business	\$46,708	April 1, 2026
Emge, Mallory	Assistant Director for Campus Visit Experience	New Student Transition Programs	\$52,865	May 9, 2026

Johnson, Jason	Executive Director for Residential Life	Residential Life Programming	\$110,000	May 1, 2026
Kachman, David	Assistant Director for Housing Operations and Systems	Residential Life Programming	\$50,000	May 9, 2026
Layman, Ashley	SCOB Director of Student Success	MBA Program	\$68,843	April 1, 2026
Solberg, Sarah	Residential Life Associate Director - Residential Education and Desk Operations	Residential Life Programming	\$62,000	May 1, 2026
Tetmeyer, Grant	Assistant Director for Orientation and Commuter Programs - Requires Reappointment	New Student Transition Programs	\$47,835	May 9, 2026
Woods-Johnson, Kelley	Associate Provost for Student Success and Advising	University Student Success & Advising	\$120,000	May 11, 2026
Xiao, Lian	Senior Registrar Analyst	Office of the Registrar	\$64,227	March 28, 2026

Stipends

New

Name	Title	Department	Monthly Salary	Date
Sheets, Karen	Stipend for Additional Duties	Assoc VP University Controller	\$550	June 1, 2026
Walters, Carrie	Stipend for Additional Duties	Assoc VP University Controller	\$475	June 1, 2026
Wheeler, Leslie	Stipend for Additional Duties	Assoc VP University Controller	\$600	June 1, 2026

Changes in Status / Pay Rate

Name	Title	Department	Salary	Date
Balch, Bradley	Interim Dean of the College of Arts and Sciences	Dean, College of Arts & Sciences	\$218,510	July 1, 2026

Retirements

Name	Title	Department	Date
Krasnican, Martha	Collaborative Pianist	School of Music	May 31, 2026
Tschida, Barbara	Accounts Payable Manager	Assoc VP University Controller	May 22, 2026

Separations

Name	Title	Department	Date
Atterson, Kyle	Web Architect	University Marketing	March 26, 2026
Bishop, Madison	Development Director	Advancement	June 10, 2026

Green, Cierra	Senior Admissions Counselor	Undergraduate Admissions	May 29, 2026
Heaton, Christopher	Interim Assistant Director of Advising, College of Arts and Sciences	University Student Success & Advising	May 31, 2026
Hess, Douglas	Annual Giving Director	Advancement	May 15, 2026
Lotz, John	Interim Director of Career Services	Career Center	May 18, 2026
McCarrick, Maggie	Head Football Athletic Trainer	Center for Sports Medicine & Performance	June 2, 2026
McDaniel, Alexander	Occupational Safety Assistant Director	Environmental Safety	May 8, 2026
Morgan, Matthew	University Advisor	University Student Success & Advising	June 2, 2026
Nasir, Daing	Director of International and Graduate Admissions	International & Graduate Admissions	May 8, 2026
Redmon-Chambers, Kimbra	Assistant Director of Accessibility and Advocacy	Dean of Students	July 17, 2026

ATHLETICS

Appointments

Name	Title	Department	Salary	Date
Cook, Ryan	Assistant Coach, Football	Athletics-Football	\$42,000	April 25, 2026

Separations

Name	Title	Department	Date
Harvey, Julian	Assistant Coach, Track and Cross Country	Athletics-Track	May 31, 2026

NON-EXEMPT PROFESSIONAL

Appointments

Name	Title	Department	Rate	Date
Barkwell, Toby	Outreach Coordinator - Bailey College of Engineering and Technology	Dean, College of Engineering & Technology	\$21.63	April 25, 2026
Brown, Zachary	IT Support Specialist	Office of Information Technology	\$20.20	May 23, 2026
Sarris, Grace	Financial Aid Counselor	Student Financial Aid	\$20.52	May 9, 2026

Schonfeld, Toby	Residential Life Hall Coordinator	Residential Life Programming	\$18.71	May 23, 2026
Sprecher, Isabel	Assistant Anthropology Collections Manager and NAGPRA Coordinator	Earth & Environmental Systems	\$23.07	March 14, 2026

Title Changes

Name	Title	Department		Date
Moseman, Holli	Library Collections and Acquisitions Specialist	Library Services	\$24.79	April 11, 2026

Retirements

Name	Title	Department		Date
Collins, Martin	Drupal/Web Developer	University Marketing		June 4, 2026

Separations

Name	Title	Department		Date
Kiernicki, Sheryl	Simulation Coordinator	Dean, College Health & Human Services		May 8, 2026

NON-EXEMPT

Appointments

Name	Title	Department	Rate	Date
Alexander, Tyra	Early Childhood Assistant Teacher	Early Childhood Education Center	\$15.30	April 25, 2026
Elkins, AshLynn	Custodian I	Custodians	\$13.52	May 9, 2026
Ferris, Kayla	Early Childhood Education Center Teacher	Early Childhood Education Center	\$17.64	April 11, 2026
Hall, Matthew	Custodian I	Custodians	\$13.52	May 23, 2026
Higgins, Dalton	Custodian I	Custodians	\$13.52	April 11, 2026
Jones, Angel	Administrative Assistant III	Early Childhood Education Center	\$17.64	April 25, 2026
McGranahan, Rachael	Custodian I	Sycamore Housing	\$13.52	May 9, 2026
McIntosh, Savannah	Parking Services Assistant	Parking Services	\$15.30	May 9, 2026

Promotions / Transfers

Name	Title	Department	Rate	Date
Barber, David	Police Sergeant	Public Safety Department	\$32.75	April 11, 2026
Foster, Brach	Administrative Assistant II	Residential Life Programming	\$17.24	April 25, 2026
Larrowe, Ronald	Senior Maintenance Mechanic	Mechanical Trades	\$22.46	April 25, 2026
Logan, Christina	Lead Custodian	Sycamore Housing	\$16.75	June 6, 2026
McDaniel, Koby	Senior Maintenance Mechanic	Facilities Management	\$17.64	April 25, 2026
Musgrave, Cody	Police Sergeant	Public Safety Department	\$29.67	April 11, 2026
Pupilli, Jeffrey	Police Corporal	Public Safety Department	\$26.71	June 6, 2026

Title Changes

Name	Title	Department	Date
Burt, Christi	University Library Administrative Specialist	Library Services	April 11, 2026

Out-of-Class Pay

New

Name	Title	Department	Rate	Date
Anderson-Feldkamp, Alexus	Facility Operations Assistant - Student Recreation Center	Student Rec Center	\$16.35	May 9, 2026

Changes in Status / Pay Rate

Name	Title	Department	Rate	Date
Hess, Misty	Residential Life Office Coordinator	Residential Life Programming	\$23.19	April 25, 2026
Meier, Benjamin	Communications Officer	Public Safety Department	\$19.00	March 28, 2026

Retirements

Name	Title	Department	Date
Boggs, Jennifer	Housing Operations Coordinator	Housing Facilities Operations	March 27, 2026

Separations

Name	Title	Department	Date
Arbuckle, Carol	Custodian I	Custodians	May 6, 2026

Barnett, Brandon	Facility Operations Manager - Student Recreation Center	Campus Recreation	May 8, 2026
Bohannon, Sean	Police Officer	Public Safety Department	May 26, 2026
Brown, Alexis	Early Childhood Assistant Teacher	Early Childhood Education Center	June 3, 2026
Craft, Michael	Custodian I	Reeve Hall Housing	April 15, 2026
Duke, Braden	Cabling Infrastructure Technician	Office of Information Technology	May 13, 2026
Fortner, John	Senior Maintenance Mechanic	Mechanical Trades	April 16, 2026
Hakman, Angela	Custodian I	Sycamore Housing	April 29, 2026
Hogue, Kara	Administrative Assistant I	School of Music	May 13, 2026
House, Paige	Visit Coordinator, Campus Visit Experience	New Student Transition Programs	May 8, 2026
James, Angela	Custodian I	Sycamore Housing	April 16, 2026
Jones, Angel	Administrative Assistant III	Early Childhood Education Center	May 18, 2026
McGowan, Morgan	Early Childhood Assistant Teacher	Early Childhood Education Center	April 22, 2026

3c Grants and Contracts

1. Community-Engaged Alliance, Fund No. 549654, Proposal 26-086
An agreement in the amount of \$7,250.00 has been received from Community-Engaged Alliance for the project entitled, "Keeping it Cool: A Com Recognition and Interventions in Indiana Construction," under the direction of Charmaine Mullins Jaime, Department of Built Environment, for the period May 1, 2026, through November 1, 2027.
2. University of Colorado, Fund No. 549648, Proposal 26-090
An agreement in the amount of \$34,000.00 has been received from University of Colorado for the project entitled, "CNH2-L: The Dynamics of Socio-Environmental Systems and the Classic-Period Collapse in Mesoamerica," under the direction of Chad Yost, Department of Earth and Environmental Systems, for the period March 13, 2026, through September 30, 2026.
3. Indiana Economic Development Corporation, Fund No. 549630, Proposal No. 26-017
An agreement in the amount of \$97,795.25 has been received from Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center-Federal," under the direction of Courtney Richey-Chipol, West Central Indiana Small Business Development Center, for the period January 1, 2026, through December 31, 2026.
4. Indiana Economic Development Corporation, Fund No. 549631, Proposal No. 26-017
An agreement in the amount of \$288,555.00 has been received from Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center-State," under the direction of Courtney Richey-Chipol, West Central Indiana Small Business Development Center, for the period January 1, 2026, through December 31, 2026.
5. Clay Community Schools, Fund No. BCTA26, Proposal No. 26-035
An agreement in the amount of \$560.00 has been received from Clay Community Schools for the project entitled, "Teacher's Role in Shaping Student Behavior Training," under the direction of Bruce Kulwicki, Blumberg Center, for the period October 6, 2025, through October 30, 2025.
6. Clay Community Schools, Fund No. BCTA26, Proposal No. 26-062
An agreement in the amount of \$1,148.95 has been received from Clay Community Schools for the project entitled, "Legal Responsibilities for New and Experienced Special Education Teachers," under the direction of Bruce Kulwicki, Blumberg Center, for the period February 6, 2026, through February 17, 2026.

3d Agreements

Document Title	Type of Contract	Date Signed
Lease Expense Agreement	Lease Agreement	5/12/2026
myFootpath LLC Agreement	Master Services Agreement	5/15/2026
Signature Healthcare of Terre Haute	Clinical Affiliation	5/15/2026
Southern Care Hospice	Clinical Affiliation	5/26/2026
Trinity Health	Clinical Affiliation	5/27/2026
First Amendment to REX Lease of Sycamore Stadium	Lease Agreement	5/29/2026
Kids Center for Pediatrics Therapies	Clinical Affiliation	6/2/2026
Vigo County Probation	Clinical Affiliation	6/5/2026
Riverview Health	Clinical Affiliation	6/8/2026
Valor Colorado	Clinical Affiliation	6/8/2026
Medical Specialists of Madison County	Clinical Affiliation	6/10/2026
Broad Medical Group	Clinical Affiliation	6/10/2026

3e Board Representation at University Events

Events Requiring Board Representation

August 26, 2026 Thompson Thrift Dedication

Optional Events

August 7, 2026 Tried and True Gala

If you are planning to attend any of these events, please contact Sulpicia Jones at (812) 237-7768 or sulpicia.jones@indstate.edu so that the appropriate arrangements can be made.

3f In Memoriam

IN MEMORIAM: Ms. Linda Ayala

WHEREAS, Ms. Linda Ayala, retired Athletic Equipment Attendant in the Department of Athletics, died on the fifth day of May two thousand and twenty six; and

WHEREAS, Ms. Linda Ayala had given loyal and devoted service to Indiana State University for 30 years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. Jeffrey Bellinger

WHEREAS, Mr. Jeffrey Bellinger, retired Police Officer in the Office of Public Safety, died on the 4th day of May two thousand and twenty-six;

WHEREAS, Mr. Jeffrey Bellinger, had given loyal and devoted service to Indiana State University for 39 years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Ms. Carol Jinbo

WHEREAS, Ms. Carol Jinbo, retired Library Public Relations Coordinator in Library Services, died on the twelfth day of May two thousand and twenty six; and

WHEREAS, Ms. Carol Jinbo had given loyal and devoted service to Indiana State University for 16 years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. Robert Newby

WHEREAS, Mr. Robert Newby, retired Assistant Director for Operations Management in the Physical Plant, died on the sixteenth day of April two thousand and twenty-six; and

WHEREAS, Mr. Robert Newby had given loyal and devoted service to Indiana State University for ten years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Ms. Catherine Procarione

WHEREAS, Ms. Catherine Procarione, retired Accounting & Auditing Associate in the office of the Controller, died on the eleventh day of June two thousand and twenty six; and

WHEREAS, Ms. Catherine Procarione had given loyal and devoted service to Indiana State University for 30 years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

4 Old Business

5 Adjournment

The Indiana State University Board of Trustees adjourned at 1:37 p.m. The next meeting of the Board of Trustees will take place September 25, 2026.